



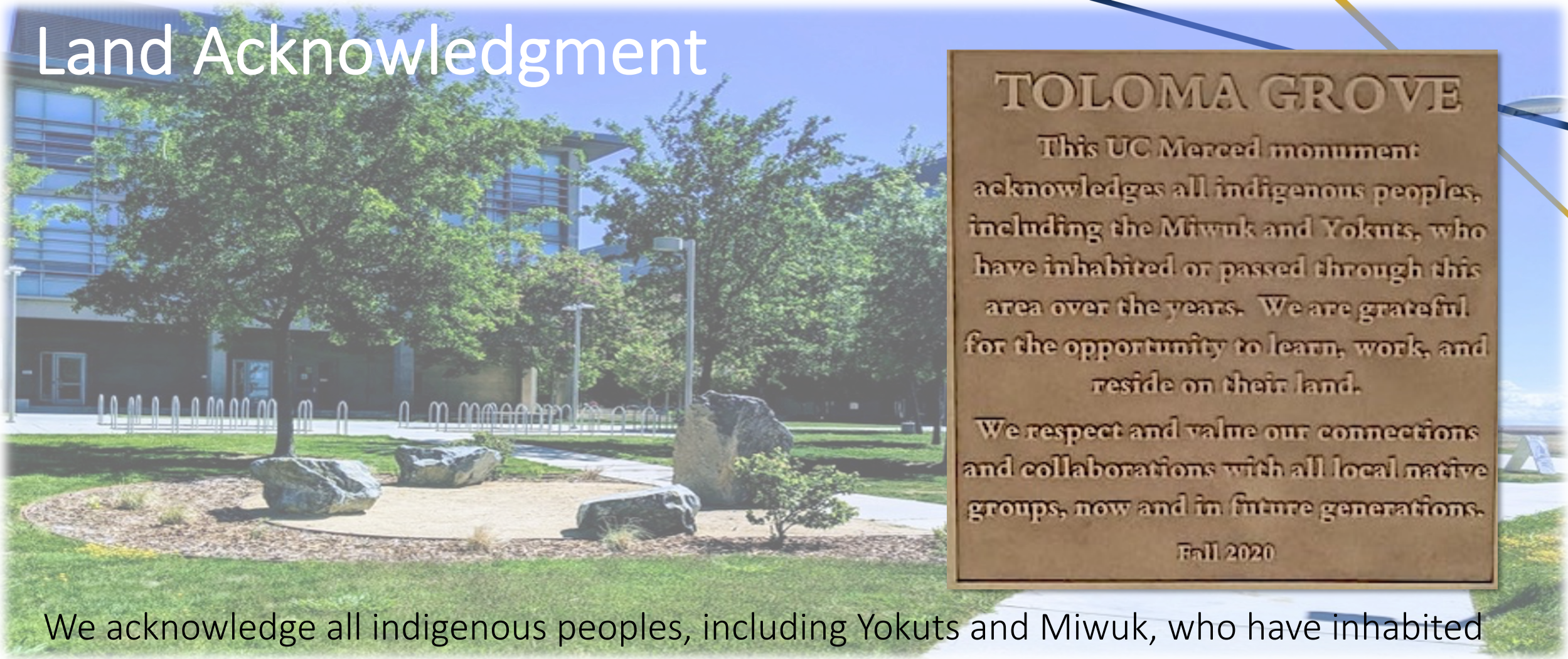
Future Gallo School Faculty Retreat

February 10, 2023

Agenda

- 1:00 PM Welcome
- 1:10 PM Brainstorming I: The Gallo School After One Year
- What do we look like one year after the new school is established?
- 1:40 PM Current State and Update on the Gallo School Pre-proposal and Process
- *Gallo School Planning Team*
- 2:00 PM Break
- 2:10 PM “Academic Speed Dating”
- Meet your colleagues – but hurry up, you only have a minute
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- 3:00 PM Update from the Division of Equity, Justice, and Inclusive Excellence
- *Delia Saenz - Vice Chancellor and Chief Diversity Officer*
- 3:15 PM Open Mic – Q&A
- Discussion
- 3:25 PM Summary/Action Items
- 3:30 PM Reception

Land Acknowledgment



TOLOMA GROVE

This UC Merced monument acknowledges all indigenous peoples, including the Miwuk and Yokuts, who have inhabited or passed through this area over the years. We are grateful for the opportunity to learn, work, and reside on their land.

We respect and value our connections and collaborations with all local native groups, now and in future generations.

Fall 2020

We acknowledge all indigenous peoples, including Yokuts and Miwuk, who have inhabited or passed through this area. We are grateful for the opportunity to live, learn, and work on their land. We greatly value our connections and collaborations with all local native groups now and in future generations.



Brainstorming I: The Gallo School After One Year

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Current State and Update

Future Gallo School – Faculty Retreat
February 10, 2023

Current State

- Awaiting feedback from system-wide Coordinating Committee on Graduate Affairs (CCGA)
 - CCGA received 2 of 4 external reviews, which were “**generally supportive and constructive**”
 - Memo expected next week, which will “**encourage submission of a pre-proposal**”
 - Additional 2 reviews will follow eventually
- Provost’s office – with senate approval – is creating a “facilitated working groups” approach
 - to try to build campus consensus on the Gallo School and the future of SSHA
 - by creating three working groups “School Resources”, “Future of SSHA”, “Gallo School”
 - populated jointly by faculty and administrators
 - and run by an external professional facilitator
 - with completion expected by end of this semester
- Separately, we have convened a new Equity, Diversity, and Inclusion Planning Committee for Gallo School
- And we are working with external stakeholders through our Advisory Council (next meeting April 26)
- Key focus going forward: **program development and enrollment growth**

History

- January 2018 CIS and MCS join together to develop a Gallo School proposal
- September 2018 EBM joins the Gallo School initiative
- November 2018 Preliminary academic vision for Gallo School published, input solicited
- January 2019 – May 2020 Pre-proposal developed, discussed with administration, senate
- June 2020 Initial pre-proposal for the Gallo School submitted for campus review
- December 2020 External Advisory Council formed
- February 2021 Pre-proposal returned by campus for revision
- March 2021 – January 2022 Revisions developed, discussed with administration, senate
- August 2021 PoliSci joins the Gallo School Initiative
- February 2022 Revised pre-proposal submitted for campus review
- August 2022 Senate asks CCGA for informal review, asks Provost to help SSHA plan future
- September 2022 Gallo School Equity, Diversity and Inclusion Planning Committee formed
- November 2022 Provost's Office presents "facilitated working groups" approach to build consensus on Gallo School and future of SSHA
- February 2023 Initial feedback from CCGA expected

Advisory Council - 2023

Anil K. Anthony - Founding Director, Pythia Data

Eric G. Chu - First Vice President, Merrill Lynch Wealth Management

Luke Cooper - Founder & CEO, Fixt

Bob Glushko - Adjunct Full Professor, UC Berkeley

James Hall - Senior Vice President, Center Manager, Citizens Business Bank

Matt Horton - Director, Milken Institute's Center for Regional Economics

Ty Jagerson - Leader of V2X, General Motors

Sandesh Mouli - Global Head of M&A and Investments, F5 Inc.

Mark A. Riley - Market President & Market Executive, Bank of America

Mike Roland - Vice President, Central Valley Operations & Engineering, E. & J. Gallo Winery

Tyler Shaddix, Co-founder and CIO, GoGuardian

Lawrence Trosen - Vice President, Pacific Southwest Container

Denise Watkins - Community Leader

Rani Yadav-Ranjan - Global Head of Artificial Intelligence Technology & Innovation, Ericsson



Gallo School Planning Team – AY 2022-23

Christian Fons-Rosen	Economics and Business Management (Fall)
Rob Innes	Economics and Business Management (Spring)
Andrew Johnston	Economics and Business Management
Crystal Kolden	Management of Complex Systems
Paul Maglio	Division of Management and Information
Tyler Marghetis	Cognitive and Information Sciences
Christopher Ojeda	Political Science
Alex Petersen	Management of Complex Systems
Michael Spivey	Cognitive and Information Sciences
Jessica Trounstine	Political Science
Alvin Cha	Assistant Director, Gallo Program, UC Merced
Yolanda Kyle	Administrative Officer, Gallo Program, UC Merced

Equity, Diversity and Inclusion Committee – AY 2022-23

Zenaida Aguirre-Muñoz

Elaine Denny

Jesus Sandoval-Hernandez

Lisa Yeo

Cognitive and Information Sciences

Political Science

Economics and Business Management

Management of Complex Systems

Delia Saenz

Vice Chancellor and Chief Diversity Officer (*ex officio*)

Purpose

- To ensure that Gallo School planning process embeds a strong commitment to equity, diversity, and inclusive excellence in leadership, faculty, students, and programs.

Responsibilities

- Develop and review sections of the Gallo School proposal (and associated documents) that relate to issues of equity, diversity, and inclusion, ensuring that all documents and plans reflect strong commitments to equity, diversity, and inclusive excellence overall.
- Advise the Gallo School Core Planning Team/Executive Committee and Director of Gallo School Planning on matters relating to equity, diversity, and inclusive excellence

All Committee Members – AY 2018-23

Planning and EDI Committees

Zenaida Aguirre Muñoz	Cognitive and Information Sciences
Ramesh Balasubramaniam	Cognitive and Information Sciences
Heather Bortfeld	Psychology
Elaine Denny	Political Science
Christian Fons-Rosen	Economics and Business Management
Teamrat Ghezzehei	Life and Environmental Sciences
Rob Innes	Economics and Business Management
Andrew Johnston	Economics and Business Management
Crystal Kolden	Management of Complex Systems
Paul Maglio	Division of Management and Information
Tyler Marghetis	Cognitive and Information Sciences
Nate Monroe	Political Science
Dave Noelle	Cognitive and Information Sciences
Christopher Ojeda	Political Science
Tracey Osborne	Management of Complex Systems
Alex Petersen	Management of Complex Systems
Delia Saenz	Vice Chancellor and Chief Diversity Officer
Jesus Sandoval Hernandez	Economics and Business Management
Michael Spivey	Cognitive and Information Sciences
Jessica Trounstine	Political Science
Leroy Westerling	Management of Complex Systems
Greg Wright	Economics and Business Management
Lisa Yeo	Management of Complex Systems

Program Development Committees

John Abatzoglou	Management of Complex Systems
Christian Fons-Rosen	Economics and Business Management
Hann Gunn	Cognitive and Information Sciences
Rowena Gray	Economics and Business Management
Andrew Johnston	Economics and Business Management
Dan Hicks	Cognitive and Information Sciences
Crystal Kolden	Management of Complex Systems
Russ McBride	Management of Complex Systems
Paul Maglio	Division of Management and Information
Lace Padilla	Cognitive and Information Sciences
Alex Petersen	Management of Complex Systems
Andrew Shaver	Political Science
Jeff Yoshimi	Cognitive and Information Sciences

RIGHT HERE IN THE HEART OF CALIFORNIA...



The Management School of the Future

As the newest campus of the University of California system, UC Merced has the unique opportunity to think intentionally about the future of education and what a modern, collaborative, and cross-disciplinary research institution can do. Now, we are rethinking the nature of management education to create the management school of the future, the E & J Gallo School.

A Bolder Vision for Business Schools

by Peter Tufano

March 11, 2020



Andrii Zastrozhnov/Getty Images

- As firms are called to be more purposeful and more attuned to a broad range of stakeholders and trade off their interests, so business schools need to research and teach the skills required for stakeholder capitalism.
- If firms are being asked to combat climate change urgently, not only individually but also in concert with one another, government and civil society, then business schools need to urgently prepare students to address these issues
- As firms are being called to become more inclusive, then so must business schools

The pace of change in business schools is far slower than in business, with the result that MBAs are increasingly less well prepared for the complex challenges of leading companies and collective enterprises in general.

<https://hbr.org/2020/03/a-bolder-vision-for-business-schools>

Faculty-led Initiative and Vision

Understand and improve management of institutions and resources in the environment and in society

Combine scholarship and teaching in science and engineering to address complex processes of individual human and natural systems with scholarship and teaching in understanding behavior, design, and performance of political-economic-technological systems

Consider practical implications for businesses, groups, and governments in markets and society to build knowledge of physical, cognitive, economic, political, and natural systems

Advance human satisfaction, diversity, and equality while promoting sustainability of natural ecosystems

Cognitive and Information Sciences

BS/BA in Cognitive Science

MS/PhD in Cognitive and Information Sciences

Economics and Business Management

BS/BA in Economics

BS in Management and Business Economics

PhD in Economics

Management of Complex Systems

Master of Management

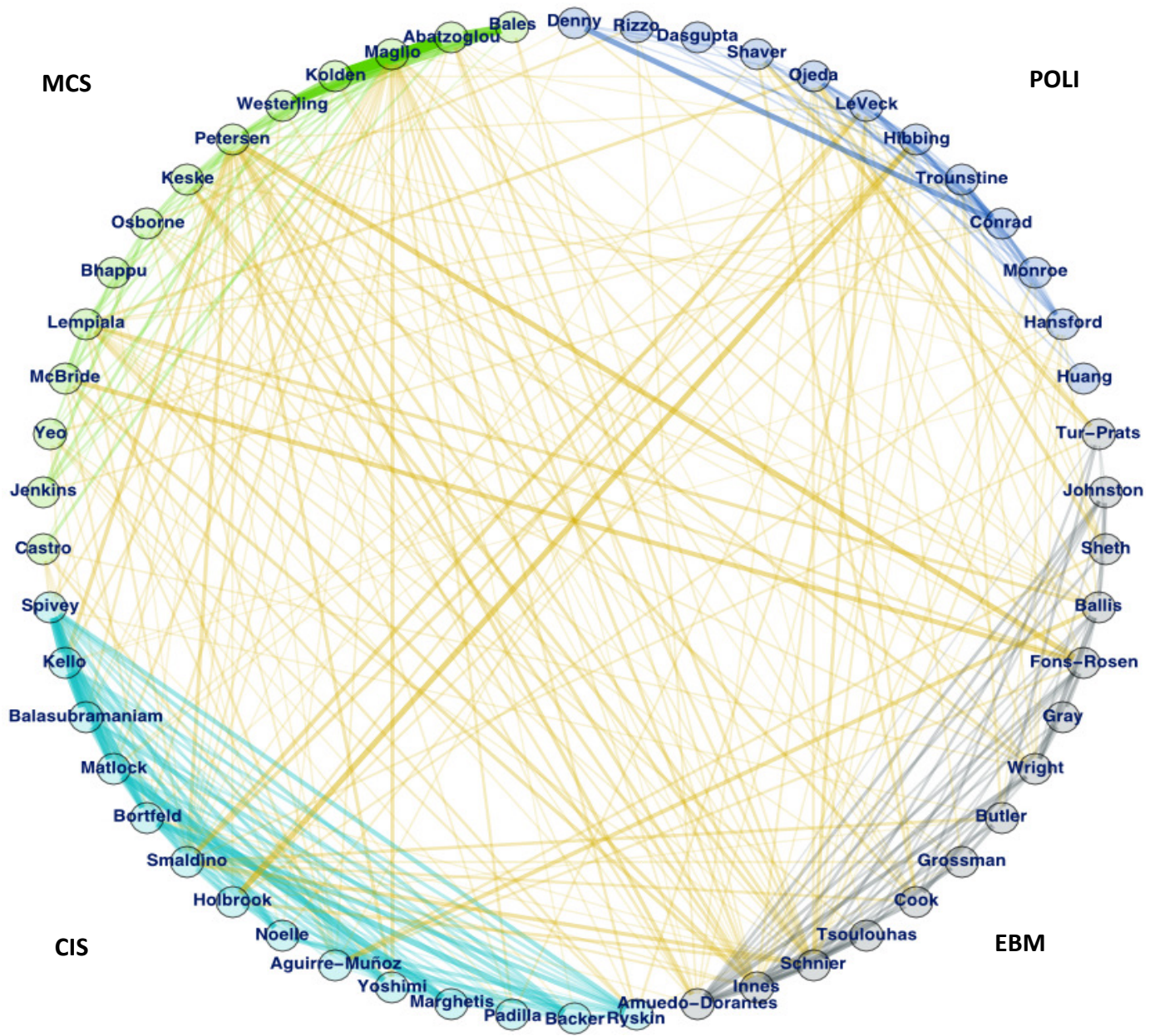
PhD in Management of Complex Systems

Minor in Mgmt Analytics and Decision Making

Political Science

BS in Political Science

PhD in Political Science



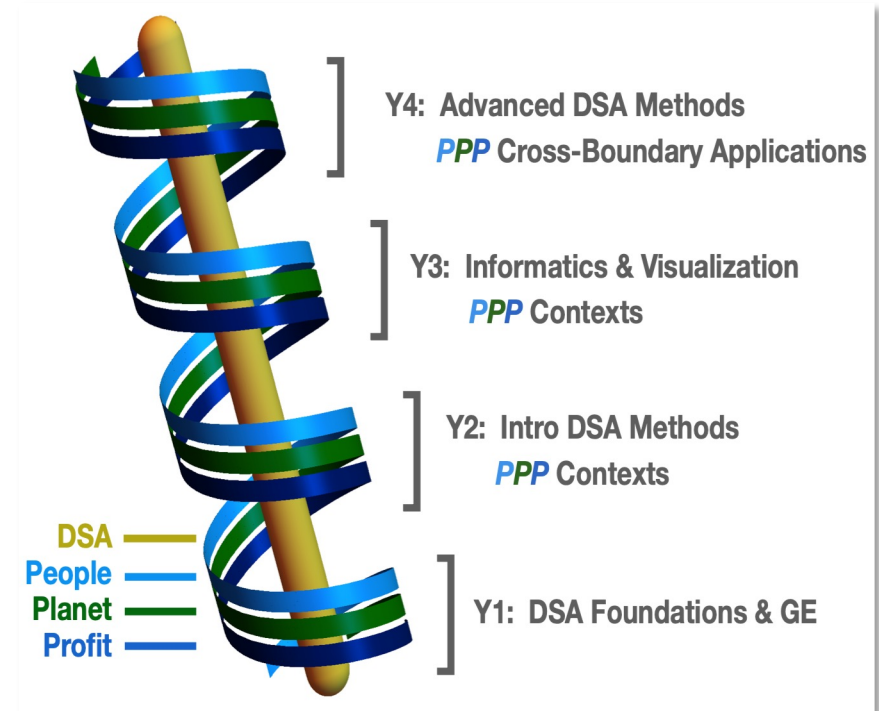
Research relationships across departments

Faculty are grouped by department and sorted by total number of publications (Web of Science). Line thickness is proportional to publication keyword co-occurrence, as a measure of research similarity. Link color distinguishes intra- versus cross-department links, with the latter crossing the center and highlighted in “UC Poppy Gold”, indicating existing cross department synergy.

Analysis by Alex Petersen

Data Science and Analytics Programs

- New Professional Masters – Revision under Senate Review
 - One-year, intensive program focused on informatics and applications of data science, covering practical skills that can be applied in public and private settings.
 - Core curriculum develops “soft” computational skills, oriented around communication, inferential analytics, ethics, and visualization, and tailored for real-world applications.
 - Option to specialize through electives focused on *sustainability and environment, human behavior, or policy and decision-making*.
- New Bachelor of Arts - Submission under Senate Review
 - Focused on statistical, computational, and social components of data analysis, combining a solid foundation with an applied mindset.
 - Incorporates multiple practical perspectives to providing a context for data-driven education, inquiry, and real-world applications.
 - Integrative team-based year-long capstone project addresses a real-world problem defined by an academic or industry advisor



Brainstorming in October 2021

What do you see as the *values* of the proposed Gallo School, particularly as they relate to the educational and research missions of the proposed departments?

How do you see the proposed Gallo school advancing key campus strategic goals as they relate to research distinction, student enrollment, and diversity?

What do you see as potential return on investment of the proposed Gallo School for UC Merced?

Values and Alignment

Research Excellence

- Cultivate Interdisciplinary, cross-disciplinary
- Balance theory and applications
- Blend quantitative and qualitative, systems thinking, computation and modeling
- Focus on large grants and push toward R1

Education and Training for UC Merced Students

- Prepare students with skills needed in modern workforce, eg, complexity, systems, computation, data science, technical skills
- Blend local and global concerns, practical impact
- Support for careers and placement

Community Building

- Serve as a hub for interdisciplinary research and education
- Provide leadership for triple bottom line concerns - people, planet, profit
- Foster equity and inclusion in all aspects of research, teaching, and service

Strategic Alignment

- Increase faculty retention by enhancing collaboration
- Increase enrollment with innovative programming
- Solving grand challenges, promote just equitable outcomes
- Increase interdisciplinary productivity
- Help campus achieve R1 status
- Increase global awareness and exposure of our campus
- Increasing diversity, equity, and inclusion as a core value

Return on Investment

Fundraising opportunities

- Industry scholarships
- Infrastructure funding

Student success and growth

- Enrollment
- Well-rounded students
- Career placement

Collaborative research growth

- Large convergence/multidisciplinary research grant writing/acquisition
- Pave path to R1

Impact on Central Valley

- Improved workforce
- Alumni investing back in the region

Gallo Endowment*

	Original Gift	Market Value (6/21)
Principal Gift	\$5,000,000	\$13,682,812
Matching Gifts	\$6,145,000	\$10,704,892
Scholarships and Fellowships		
Merced Mall: Scholarships for Outstanding San Joaquin Valley Students in Management	\$196,000	\$335,672
Bank of America Foundation: Distinguished Management Scholar's Program	\$1,000,000	\$1,741,536
Charles Perry Ellis Fund: Scholarships and Fellowships in Economics and Business	\$3,448,000	\$5,359,256
Endowed Chairs		
County Bank Chair in Economics (Rob Innes)	\$500,000	\$1,367,730
McClatchy Chair in Communications (Teenie Matlock)	\$500,000	\$878,380
Ruiz Family Chair in Entrepreneurship (<i>Christian Fons-Rosen</i>)	\$501,000	\$1,022,318

* Plus about \$3,000,000 in accumulated payout funds (as of 12/21)

Gallo – Undergraduate Scholarships

Bank of America – Distinguished Management Scholars

The Bank of America Distinguished Management Scholars Program recruits and enrolls high achieving educationally disadvantaged students from the San Joaquin Valley, cultivating future business leaders who will contribute to economic growth and work to improve social conditions in the Valley. Administered by the Financial Aid Office, eligible students are selected based on GPA (3.25 or higher) and financial need.

Since 2005 – 257 scholarships, \$326,029

Merced Mall – Entrepreneurial Students Scholarships

The Merced Mall Endowment for Entrepreneurial Students Scholarships provides financial aid support to outstanding San Joaquin Valley students who are majoring in Management. Administered by the Financial Aid Office, eligible students are selected based on GPA (3.0 or higher) and financial need.

Since 2007 – 85 scholarships, \$82,762

Gallo – Graduate Fellowships

Charles Perry Ellis Fund (~\$5M “Fund Functioning as an Endowment”)

“... to provide scholarships to undergraduate and graduate students in the field of economics and/or business at the Merced Campus of the University of California...”

“Ellis Fellowships” for Master of Management Students

- “Top up” fellowships for students with demonstrated financial need, ~\$5K each
- Awards ~\$50K annually based on financial need (~\$175K awarded since 2018)

New PhD Fellowships: “Charles Perry Ellis Fellows” – started Spring 2022

- Econ and MCS – ~\$50K each, including tuition, fees and stipend
- Each grad group selects awardees annually

Gallo – New Gifts

Glushko Honors Thesis Prize in Cognitive Science (2021)

New \$25K endowment for an annual prize for best undergraduate honors thesis

Gallo School Advisory Council Graduate Fellowship (2022)

Seeded with \$10K gift from former Advisory Council member Courtney Nicholas

Timeline

- February 2023 Initial feedback from CCGA expected
- March 2023 Provost's "facilitated working groups" expected to begin
- June 2023 Provost's "facilitated working groups" expected to end
- September 2023 Revised pre-proposal submitted for campus review
- December 2023 Pre-proposal approved by campus
- June 2024 Pre-proposal approved by UC system
- September 2024 Proposal submitted for campus review
- December 2024 Proposal approved by campus
- April 2024 Proposal approved by UC System
- June 2025 Proposal approved by UC Regents
- August 2025 Gallo School opens

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Update from the Division of Equity, Justice, and Inclusive Excellence

Dr. Delia Saenz - Vice Chancellor and Chief Diversity Officer

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Questions and Answers

Next Steps

