Bachelor of Science (B. S.) Degree in <u>Data Science and Analytics</u>



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Proposed Major in Data Science & Analytics

1. Program Description and Rationale

1.1 Program Focus

We are submitting a proposal for an undergraduate *Data Science and Analytics* (DSA) major terminating in a bachelor of science degree, to commence in Fall 2024. Coursework integrates around two skill domains: *data science* (involving critical reasoning and modeling facilitated by advanced algorithmic tools) and *data analytics* (involving the data communication, design of data services, decision-support tools and statistical inference for decision-making).¹ Consequently, the program aligns with two CIP codes: *30.7001 - Data Science, General* and *30.7101 – Data Analytics, General*, both of which belong to the "multi/interdisciplinary studies" category. Accordingly, four existing departments – Economics and Business Management (EBM), Cognitive and Information Sciences (CIS), Management of Complex Systems (MCS), and Political Science (POLISCI) – will co-deliver and co-govern the program.

The proposed DSA major supports the campus' longstanding commitment to developing the broad area of *Computational Science and Data Analytics*, as exemplified in a 2016 multidisciplinary cluster-hire of early-career faculty from this domain.² As an attractive new major, offered by existing faculty, and aligned with growing workforce demand, we strongly believe the DSA program will contribute to campus enrollment-growth objectives.³ The DSA curriculum accommodates students switching majors from the CSE program after the first and second years with no anticipated impact on normative time-to-degree; it also readily accommodates 3rd year CA community college transfers. The DSA program also supports interdisciplinary educational pathways in support of the campus' stated mission to "foster and encourage cross-disciplinary inquiry and discovery". Faculty from the four departments have demonstrable research and teaching experience in the domains of ethics, data and information science, inferential methods, and systems thinking – and as such, are prepared to educate students in applied data science,⁴ including best practices of data collection, integration, visualization, inferential analysis and decision-making.⁵

Although the proposal was developed jointly by these four departments, which span two UC Merced schools (Social Sciences Humanities and Arts; and Engineering), it will be launched and initially supported by the School of Engineering (i.e., the source of advising and other undergraduate education staff support). The undergraduate program will migrate to the E & J

¹ We strongly endorse the development, diversification and inclusion of various undergraduate and graduate data-science programs at UC Merced, and anticipate various ways that multiple programs can contribute to programmatic breadth, resiliency and dynamism. As such, we are supportive of other programs also using any combination or derivative of "Data Science" to identify their program.
² Update on the Strategic Academic Focusing Initiative, UC Merced Panorama, May 20, 2015.; Key Themes to Drive Future Faculty Recruitment Campus's First Set of Cluster Hires Comes Aboard. UC Merced Panorama, August 28 2015; UC Merced Panorama, Sept. 7 2016.

³ See Table 5 which illustrates the straightforward course pathway for a UC Merced CSE major who transfers after completing that major's standard first-year courses; and see Table 6 for a hypothetical transfer pathway for a incoming 3rd-year Merced Community College student.

 ⁴ National Academies of Sciences, Engineering, and Medicine. (2018). Envisioning the data science discipline: the undergraduate perspective: interim report. (2018). Data science for undergraduates: Opportunities and options. National Academies Press.
 ⁵ Börner, K., Bueckle, A., & Ginda, M. (2019). Data visualization literacy: Definitions, conceptual frameworks, exercises, and assessments. PNAS, 116(6), 1857-1864.

Gallo School of Management (comprised of the same four departments) once this new school is approved and launched, possibly in 2024 or with a 1-year lag. For clarity, the DSA proposal and the Gallo School proposals are not contingent, and so they should be considered as separate proposals even though they derive from a common set of departments and faculty.

1.2 Program Rationale

1.2.1 Workforce and programmatic demand

Both academia and industry have strong demand for computationally adept analysts capable of extracting value from data by integrating into teams tasked with large-scale workflows⁶. Stages of the workflow include collecting data from a myriad of existing databases and other less structured data sources; integrating these data into common data formats; analyzing and modeling multi-variable relationships; and communicating via graphical visualization or by designing interactive web platforms that strategically facilitate data-driven decision making. In addition to technical know-how, professional analysists should also be grounded in the data ethics⁷ associated with collection, ownership, privacy and systemic bias that are of prevailing concern regarding human-data based research and industrial data platforms.

California is home to numerous DSA-oriented industries and research universities. To address this competitive workforce demand for DSA skills in addition to an emerging digital skills gap, starting as early as K-12 education and well-documented in the present data economy,⁸ an increasing number of universities offer undergraduate data science programs of varying intensity and modality (online, in-person)⁹. It is not uncommon that a university offers multiple programs delivered by different sets of faculty to accommodate varying approaches and levels of technical rigor in the treatment of data science methodologies.¹⁰ As such, we anticipate robust initial enrollment and sustainable growth for this proposed major.

1.2.2 Novelty in support of campus' cross-disciplinary mission

An attractive component of the major is the diversity of faculty and coursework, which provide an interdisciplinary blend of perspectives (e.g. engineering-inspired design thinking, systems thinking) and methods (survey instruments, econometric inference) that are crucial for addressing real-world problems. Moreover, the core problem domains of the four departments organically integrate *People, Planet and Profit* (PPP) sustainability dimensions¹¹ are aligned with existing programs (e.g. the Master of Management) as well as the emphasis on sustainability in the campus' mission statement.

⁶ Börner, K., et al. (2018). Skill discrepancies between research, education, and jobs reveal the critical need to supply soft skills for the data economy. Proceedings of the National Academy of Sciences, 115(50), 12630-12637.

⁷ Oliver, C. and McNeil, T. <u>Data science education lacks a much-needed focus on ethics.</u> The Conversation, 9/2021.

⁸ In addition to [6] see also: Cappelli, P., 2012. Why good people can't get jobs: The skills gap and what companies can do about it. Wharton Digital Press; Jackman, J. A., et al. (2021). Addressing the digital skills gap for future education. Nature Human Behavior. ⁹ Two lists of undergraduate data science programs, one complied in June 2019⁹ and a recent US News 2021 ranking,⁹ indicate a variety of DSA programs ranging from certificates, to minors, degree concentrations, and standalone bachelor degrees. <u>The California Alliance for Data Science Education</u> lists regional data science major offerings.

¹⁰ For example, the University of Michigan launched two "Data Science" programs in 2016, thereby demonstrating the appeal for both deep and broad cross-disciplinary approaches to delivering DSA education at the undergraduate level. Another example of a public university offering multiple data science pathways to appeal to different student backgrounds and needs, is Penn State University, which offers <u>three Data</u> <u>Science bachelors programs</u>, one in each of three schools.

¹¹ Savitz, A. (2013). The triple bottom line: how today's best-run companies are achieving economic, social and environmental success-and how you can too. John Wiley & Sons.

Figure 1 shows how flexible application-domain electives that leverage existing courses and faculty strengths in three broad *PPP* areas: *Understanding and Modeling People*; *Environment and Sustainability*; *Policy and Decision Making*. Hence, graduates equipped with a T-shaped skillset integrating both technical know-how (data science) and relevant soft skills (data analytics) will be competitive for a wide range of career pathways, including competency in the analytic toolset fundamental to graduate education in a wide range of STEM and interdisciplinary programs.

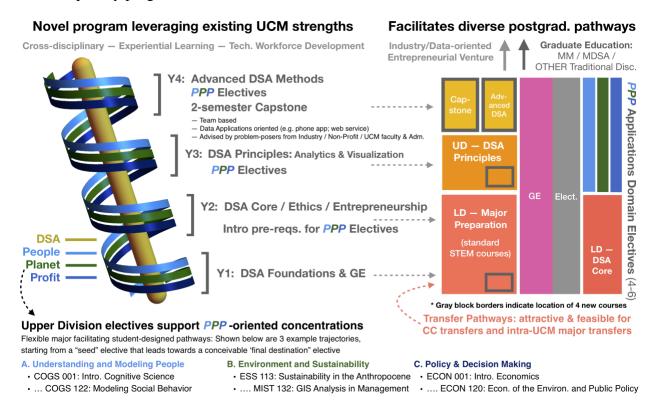


Figure 1. DSA educational framework at the nexus of People, Planet and Profit (PPP) sustainability perspectives, thereby integrating around the campus' mission and existing faculty strengths. (Left) PPP electives provide context for data-driven education, inquiry and realworld applications. Students in Year 1 (Y1) complete foundational methods courses and GE requirements, similar to other undergraduate STEM degree programs, thereby facilitating efficient transfer in and out of the proposed program to other STEM majors; Y2 introduces computational, as well as introductory ethics and entrepreneurship to guide translating ideas into practice; Y3 introduces core DSA principals, and is where students begin to broaden application-domain knowledge by way of select PPP electives; Y4 introduces advanced methods relevant to job market and graduate school demand, and orients students towards cross-boundary DSA applications, in particular via an integrative team-based Capstone project (2-semester) where a real-world problem is posed by an industry advisor or local UCM faculty or even a campus administrative unit (e.g. the Library or Facilities Management). (Right) Gantt chart shows curriculum comprised mostly of existing courses. Only 4 new courses (DSA 002; 101 or 102; 103; 120/121) would be needed to launch the DSA program. (Bottom) Students identify at least three electives that enrich their understanding of the endless frontier of DSA applications.

1.2.3 Overall Value Proposition

The proposed program does not require any new faculty lines, staff or specialized space, facilities or equipment, and requires just four new 4-unit courses: DSA 002, DSA 101 or DSA 102, DSA 103 and DSA 120/121. The resource requirements are also relatively small owing to the low material cost of delivery (leveraging students' personal laptops as primary computing device for accessing open-source coding platforms and free data repositories, which aligns with new School of Engineering policy that is also being considered for the campus; see Sec. 4.4 for more elaboration on instructional computing resources).

Given the proliferation of online certificate programs in data science methods, another important value proposition and comparative advantage of the proposed program is the experiential learning gained through an integrative senior year capstone (i.e. a problem- and team-oriented senior research project), where teams will apply DSA methods to solve real-world challenges identified by campus research advisors and industry partners.

1.3 Contribution to undergraduate education at UCM

The proposed undergraduate DSA major will horizontally integrate soft data-communication skills and technical know-how that vertically integrates with a deep understanding of real-world *People, Planet and Profit* (PPP) application domains. More specifically, the horizontal integration is comprised of two complementary skillsets - *data science* (oriented around measurement, critical reasoning and modeling) and *data analytics* (involving data-driven decision-making, decision-support tool design, and real-world data services deployment).

This toolkit will allow students to pose and address questions in very broad fields of study spanned by the program faculty, including human behavior, agriculture, environment, law, innovation, management, economics and political science. Another distinguishing feature of the proposed curriculum is the integration of data ethics, data-services entrepreneurship, and problem-driven data challenges encountered in areas like climate change or social justice. The resulting T-shaped skillset emerges organically from the convergence of the four departments delivering the program, and is befitting of other transdisciplinary data science and data analytics programs.^{12,13}

The curriculum structure is rather flexible by way of electives, which supports completion within the normative 4-year graduation plan. Lower and upper-division courses satisfy nearly all of the GE requirements.

1.3.1 Alignment with undergraduate DSA education across the UC

Undergraduate data science programs are no longer found just at the margins of elite private and flagship public universities, but are becoming standard. By way of example, recent data compiled by the <u>California Alliance for Data Science Education</u> shows 65 California institutions developing or having already established programs in this direction.

¹² Why Colleges Are Offering Data Science Programs, US News, 2020.

¹³ In particular, MIT offers a novel undergraduate major in *Computer Science, Economics and Data Science*: see <u>Two Sciences tie the knot</u>, MIT News, 2017; <u>Degree description</u>.

Importantly, the proposed DSA program will bring UC Merced into alignment with the emergence of undergraduate data-science educational programs across the UC system in the last decade, in particular at UCB, UCI, UCR, UCSD, and UCSB. The most similar data science program within the UC system is the Data Science degree offered by the UC Berkeley (UCB) College of Letters & Science¹⁴. See section 1.7 for further elaboration.

1.3.2 Alignment with PPP graduate education at UC Merced

The triple-bottom-line (People, Profit, Planet) framework for the application domain electives aligns with the existing Master of Management (M. M.) program offered by faculty from the Management of Complex Systems department. The M. M. program would be a natural 5th year management education option, one that complements the technical and application-domain education provided by the DSA major. Consequently, graduates of the DSA major would be ideal candidates for the M. M. program.

1.3.3 Alignment with existing undergraduate education delivered by the four departments

The proposed curriculum incorporates more than 20 existing data-oriented courses offered across the four departments – see *Appendix I* for course descriptions. It also complements the existing <u>Management Analytics and Decision-Making</u> (MAD) minor offered by faculty from the Management of Complex Systems department. Graduates of the DSA program would not be able to declare this minor, as the MAD minor is satisfied by core requirements of the proposed DSA major. However, the MAD minor would be a possible pathway for students transferring into the DSA major.

1.3.4 Complement to existing computing- and quantitative-intensive majors: CSE and Applied Math

The proposed program complements existing technical computation-oriented programs on campus (e.g., Computer Science and Engineering (CSE), Applied Mathematics) as well as planned future programs (e.g. a Data Science major under development within the School of Natural Sciences), which tend to specialize in the development, deployment and optimization of data-oriented algorithms and their applications in both traditional and interdisciplinary STEM domains. This is in contrast to the proposed DSA program, which introduces the methodology for using technical methods, but does not focus in their development and optimization; and instead focuses on their deployment in econometric analysis, decision-support tools and entrepreneurial ventures. As such, we envision the proposed DSA program contributing to the emergence of a campus-wide data science culture comprised of complementary cross-supporting educational and extracurricular programs.

1.4 Job market

The program will prepare students for both existing and emergent professions in data science and data analytics in the private sector, international organizations, and governmental agencies, both in the Central Valley and across the globe. The skills learned in this major can help students in their goal of becoming data managers, entrepreneurs, evaluating colleague's data analytics work at their job, academics in data-related social and life science fields, school and college educators, or data journalists, among many others.

¹⁴ <u>https://data.berkeley.edu/academics/data-science-undergraduate-studies/data-science-major</u>; <u>https://data.berkeley.edu/degrees/domain-emphasis</u>

1.4.1 Job types and skills required

UC Merced's Office of Institutional Research & Decision Support (IRDS) compiled a job market analysis based upon the CIP codes: 30.7001 - Data Science, General and 30.7101 - DataAnalytics, General, which indicates a flourishing market for these skills, with upwards of half a million jobs in this area in California alone by 2030.¹⁵ Accordingly, we anticipate that graduates of this program will address Central Valley workforce development needs – whether by seeding an information-based economy through the development of a local supply of data scientists and related start-ups, or by developing remote sensing and other techno-informatic management capabilities critical to *Precision Ag*.¹⁶ As a reflection of the campus' diverse student body, graduates will provide underappreciated perspective¹⁷ to the nation's increasingly data-intensive workforce.¹⁸

Specific job types identified in external assessment are *Data/Data Mining Analyst*, *Data Scientist*, *Statistician*, *Business Intelligence Analyst/Architect/Developer*, *Market Research Analyst*, *Financial Quantitative Analyst*, and *Research Manager* (see the Job Market Assessment report in the *Appendix II - IRDS*).

Particular skills associated within Data Science and Data Analytics job postings in California that this program will provide are *Communication*, *Teamwork*, computing fundamentals (*Python/SQL/Git*), *Data Visualization*, *Project Management* and *Business Intelligence*, *Economics* – i.e., critical thinking and communicating with data (see the Job Market Assessment report in the *Appendix II - IRDS*).

1.4.2 Professional DSA Industry prospects

A 2017 report¹⁹ identified DSA as one of the most rapidly expanding pathways leading to careers in finance, professional services, IT and other sectors. While about 40% of these jobs would require an advanced degree, such as a master's in data science and analytics, the remainder could be filled by graduates with a bachelor's degree in DSA. 98% of hires have a minimum of a bachelor's degree. In addition to strong historical demand featuring competitive starting salaries, DSA-oriented industries are also anticipated to be resilient to present economic and labor market challenges.²⁰

¹⁹ The Quant Crunch: How the demand for data science skills is disrupting the job market, Burning Glass Technologies, 2017.

¹⁵ See *Appendix II - IRDS* where we include the relevant IRDS reports using Burning Glass assessment tools, based upon the Classification of Instructional Programs (CIP) queries "30.7001 - Data Science, General" and "30.7101 – Data Analytics, General". Notably, both of these CIP categories are found in top-level category <u>30 - "Multi/Interdisciplinary Studies"</u>, which the CIP defines as "Instructional programs that derive from two or more distinct programs to provide a cross-cutting focus on a subject concentration that is not subsumed under a single discipline or occupational field.", which is consistent with and provides support for this multi-disciplinary program design.

¹⁶ National Academies of Sciences, Engineering, and Medicine, 2018. Improving Data Collection and Measurement of Complex Farms. National Academies Press.

¹⁷ National Academies of Sciences, Engineering, and Medicine, 2018. Minority serving institutions: America's underutilized resource for strengthening the STEM workforce. National Academies Press.

¹⁸ Information technology and the US Workforce: Where are we and where do we go from here?. National Academies Press, 2017; Promising practices for strengthening the regional STEM workforce development ecosystem. National Academies Press, 2016; Strengthening Data Science Methods for Department of Defense Personnel and Readiness Missions. National Academies Press, 2017; Future US workforce for geospatial intelligence. National Academies Press, 2013.

²⁰ Say goodbye to six-figure starting salaries – with these exceptions, CNBC, 2020.

According the LinkedIn's 2020 Emerging Jobs Report, DSA jobs have been growing at roughly 37% annually and are part of the fastest three growing jobs categories (which also includes behavioral health professionals and engineers).²¹ Data scientists earn an average of \$121,189 annually. Interestingly, three of the five cities with the highest average pay for data scientists are all in California, with the nearby Bay Area leading the salary ranking²²:

- 1. San Francisco average DSA salary, \$170k, adjusted for cost of living, \$128k
- 2. Boston average DSA salary, \$135k, adjusted for cost of living, \$120k
- 3. San Diego average DSA salary, \$142k, adjusted for cost of living, \$119k
- 4. Chicago average DSA salary, \$116k, adjusted for cost of living, \$107k
- 5. Los Angeles average DSA salary, \$129k, adjusted for cost of living, \$106k

Note that averages that tend to be skewed by extreme values. Alo note that DSA students will be trained in entrepreneurial and management fundamentals that equip students to potentially shift into leadership positions that tend to have relatively high.

Figure 2 shows demand for data scientists increasing exponentially over time, as the number of professionals entering the labor market who refer to themselves on LinkedIn as "data scientists" increases with each year.²³ More recently, a LinkedIn report from 2018 identified 151,000 unfilled data science jobs.²⁴ In a parallel effort yielding strong statistical support, UC Merced's Office of Institutional Research & Decision Support (IRDS) also prepared an analysis of job market size and growth using Burning Glass assessment tools: to summarize they report an estimated "394,578 Data Science or Data Analytics jobs in California in 2015, increasing to 407,782 Data Science or Data Analytics jobs in 2020 and predicted to grow to 488,891 Data Science or Data Analytics jobs in 2030, which is high relative to growth in other fields. The Burning Glass assessment found that median California salary for graduates with a bachelor's degree in Data Analytics would be \$103,000"; for more details, see *Appendix II - IRDS*.

Figure 3 indicates that the greatest demand among the various subfields within the broad field of data science appears to be general DSA analytic skills and the ability to handle big data, the top of the skill list below (as opposed to A.I., robotics, and other sub-fields); another prominent skills vacancy is business analysis, the 6th skill below.²⁵

²² Rayome, A. DeNisco. (Aug 12, 2019). Data scientists earn the highest salaries in these 5 cities.

https://www.techrepublic.com/article/data-scientists-earn-the-highest-salary-in-these-5-cities/ Retrieved from URL.

²¹ Berger, G. (2020, January). LinkedIn 2020 Emerging Jobs Report. <u>https://business.linkedin.com/content/dam/me/business/en-us/talent-solutions/emerging-jobs-report/Emerging_Jobs_Report_U.S._FINAL.pdf Retrieved from URL.</u>

²³ Gilpress (Nov 8, 2015). Top skills and backgrounds of data scientists on LinkedIn. <u>https://whatsthebigdata.com/2015/11/08/top-skills-and-backgrounds-of-data-scientists-on-linkedin/</u>

Retrieved from URL.

²⁴ LinkedIn Workforce Report | United States | August 2018. Retrieved from URL.

²⁵ Woodie, A. What's driving data science hiring in 2019? <u>https://www.datanami.com/2019/01/30/whats-driving-data-science-hiring-in-2019/</u> Retrieved from URL.

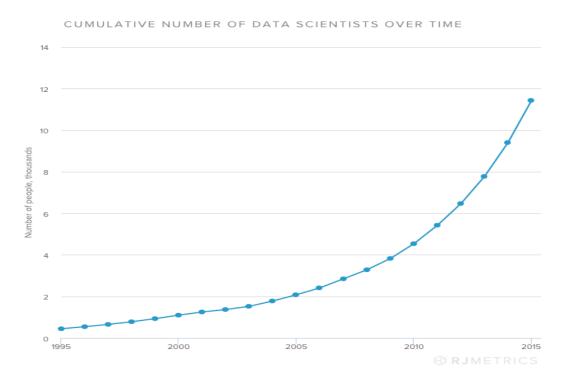
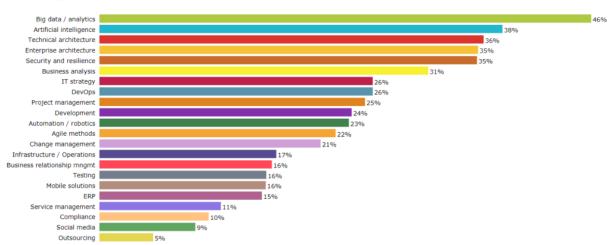


Figure 2. Accelerating demand for DSA professionals. Image sourced from whatsthebigdata.com.¹⁹



Which functions do you feel suffer from a skills shortage? Select all that apply

Figure 3. Demand by DSA skillset. Image sourced from datanami.com .²¹

The demand for DSA-trained students appears to be accelerating. The same trends are occurring in Europe. According to a report from ITPro,

"Simply put, there aren't enough data scientists to go around – the demand for data analysis has grown exponentially over the last few years, and there aren't enough people being trained to meet the demand. This growing gap between demand and available talent has meant that almost half of all European companies are thought to be struggling to fill their data scientist positions".

Consequently, 47% of organizations are struggling to fill their data science positions.²⁶ According to the Senior Vice President of Global Data Product Management at PepsiCo, Tony Ralph (personal communication), *"we simply can't hire data scientists fast enough"*. (Ralph taught himself data science and worked his way through Silicon Valley until he was earning \$1.2M annually running a data science ad analytics team for Walmart).

Hence, the job market demand is booming in the corporate sectors, typically used to improve software, better target advertising efforts, or better analyze customer use, the demands for those with DSA training are extending well beyond typical use cases and into the humanities fields, non-profit organizations, environmental and sustainability work, and policy decision-making, among other areas (c.f., Townsend, 2021, e.g.).²⁷

1.4.3 Graduate education and professional school prospects

The interdisciplinary composition of the curriculum develops a broad T-shaped knowledge and skillset combination by way of core technical coursework combined with social, economic, and environmental application/contexts via PPP electives. This composition is complemented by a highly multi-disciplinary faculty. As such, we believe that graduates of the program would be well-prepared to continue onto interdisciplinary graduate programs, such as the Environmental Systems and Management of Complex Systems PhD programs, as well as the 1-year Masters of Management, which are all presently offered at UC Merced.

1.5 Expected student enrollment

The undergraduate Data Science major is a relatively new paradigm. Hence, there are limited available data sources to draw upon regarding long-term enrollment growth at public universities of similar size and mission as UC Merced. This consideration highlights the opportunity for UC Merced to establish a prominent set of programs in this domain that will enable a early-mover advantage in the Central Valley, that could then be positioned to compete in the broader regional ecosystem of interdisciplinary and applied data science education.

1.5.1 University of California

Figure 4 shows enrollment data for five UC campuses offering undergraduate degrees in Data Science in AY 2020-21. UC Berkeley offers a Data Science major through the College of Letters & Science where enrollment has exceeded one thousand students in just the first three years from fall 2018 to fall 2020 (<u>data link</u>). Notably, the UCB program is comprised of <u>28 Domain</u>

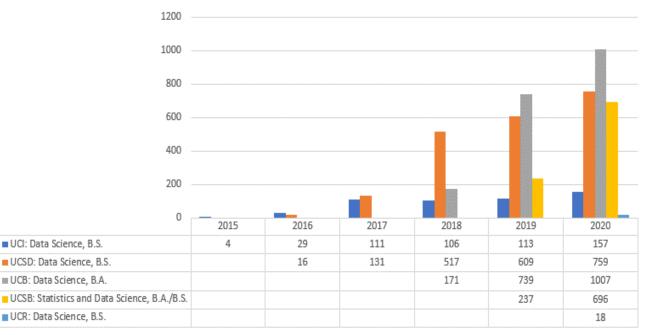
²⁶ ITPro Team. (2019, Sept 17). Data scientist jobs: Where does the big data talent gap lie?

https://www.itpro.co.uk/careers/28929/data-scientist-jobs-where-does-the-big-data-talent-gap-lie Retrieved from URL. ²⁷ Townsend, K. (2021, June 29). Why, how, and what of data science for social impact. <u>https://data.org/news/why-how-and-what-of-data-science-for-social-impact/</u> Retrieved from URL.

<u>Emphases</u> (or tracks), that are oriented around three pillars: Computing, Data Science, and Society. By comparison, the proposed UCM DSA program is designed around three tracks that leverage the campus' existing strengths in applied sustainability themes (PPP), and so in this regard, is less focused around a technical computing and algorithm design curriculum common to other computing-oriented programs.

UC Irvine Donald Bren School of Information and Computer Sciences offers a Data Science B.S., which commenced in AY 2015-16; for fall 2020 UCI recorded 157 student-major enrollments (<u>data link</u>). The UC San Diego Halıcıoğlu Data Science Institute launched an undergraduate major in AY 2017, which graduated its first undergraduate cohort of 49 students in AY 2019-20 (<u>data link</u>).

At UC Santa Barbara, the Department of Statistics and Applied Probability oversees both a B.A. and a B.S in Statistics and Data Science with the difference being that the B.A. requires less upper-division units and allows flexibility in courses for the major. The program was first offered fall 2019 with an enrollment size of 237 students (data link). UC Riverside is the most recent campus to offer a B.S. in Data Science beginning in the fall 2020 term. The degree program is a collaboration between two colleges, Bourns College of Engineering and College of Natural and Agricultural Sciences, and had an initial enrollment of 18 students (data link).



Enrollment of Data Science Programs at other UCs

Figure 4. Enrollment of Data Science Programs at University of California Locations. Data are obtained from individual Planning Analysis and Institutional Research web page for <u>UCI</u>, <u>UCSD</u>, <u>UCB</u>, <u>UCSB</u>, and <u>UCR</u>.

1.5.2 Other Public Universities

Figure 5 shows total academic-year course enrollment numbers from another public university, University of Michigan, which is home to two "Data Science" majors (both of the same name). These two majors are offered by two different colleges – the College of Literature, Science and the Arts (LSA) and the College of Engineering. These programs thus offer a complementary perspective on enrollment growth, despite having a common framing and name. Since launching in 2016, annual counts of student course enrollments shows that the major offered by the U. Michigan LSA program grew faster than its Engineering counterpart, and also features greater gender balance.

The approach Michigan took also illustrates that in a field as broad as data science there is room, and indeed demand, for multiple perspectives and approaches to it. Another examples of multiprogram coexistence include Penn State University, where three different schools offer <u>three</u> <u>different bachelors programs in Data Science (Link)</u>.

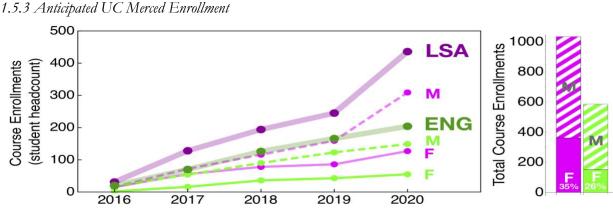


Figure 5. **Counts of student-course enrollments shown as Academic Year totals** – for two undergraduate *"Data Science"* programs offered by the University of Michigan (official records from the UM Office of the Registrar – "Field of Study" data <u>link</u>). School of Engineering program in Green; School of Literature, Science and the Arts (LSA) program in Magenta. (Left) Enrollment growth over time: Thin solid - Female; Thin dashed - Male; Thick solid - Total (F+M). Counts are total number of students enrolled in data science courses tallied across Fall, Winter, Spring and Summer terms; hence, dividing by 3 approximates the total number of individual students enrolled in the major. (Right) Total enrollment by program and gender group – the LSA program has higher enrollment and higher gender parity.

Based upon the data from UC campuses, as well as from other public universities, there is demonstrated opportunity for expanding enrollment in the broad domain of DSA. Below we provide three consistent methods for estimating anticipated enrollment.

Method A: We project that the proposed DSA program could readily attract cohorts of ~50 incoming undergraduate majors within 5 years of commencing. This is based upon the empirical growth of similar UCM STEM programs, according to real 5-year growth rates (calculated over F2015-F2020) for undergraduate declared majors (official UCOP data sourced from <u>here</u>): Computer Science & Engineering (CSE) shows a 73% real growth (i.e. in excess of baseline student population growth); Applied Mathematical Sciences (AMS) grew at 52%; Environmental Systems Science (ESS) grew at 32%. In terms of student headcounts, over the same period CSE grew from 526 to 1,080 students, corresponding to a 105% increase; AMS grew from 80 to 148

students (85% increase); and ESS grew from 37 to 61 students (65% increase). Hence, there is strong growth in similar STEM programs on campus.

Given the projected growth of campus student enrollment (with the stated Strategic Plan goal of 15,000 students by 2030, representing a roughly ~90% increase over 2019 undergraduate enrollments), and also the steady growth of DSA-related programs on other campuses, it seems reasonable to expect 200-300 total declared majors within 5 years of launch.

Method B: We consulted with staff from UC Merced's Academic Planning and Assessment Support Center and Institutional Research & Decision Support Center to obtain an external projection of initial enrollment and growth. Using UC referral pool data and assuming baseline UCM undergraduate enrollment growth rates (associated with Economics, Political Science and Psychology majors at UCM), IRDS seeded estimates by assuming 350 (alternatively, 500) applications and 50 (alternatively, 100) transfer applications to the hypothetical DSA program in 2022. Factoring in historical retention rates, this application pool then correspond to an estimated 106 (alternatively, 158) students by 2030.²⁸

Method C: We used a growth model based upon the estimated number of incoming freshman declaring the DSA major, starting with 30 in Year 1 of the program (Fall 2024). Year-over-year growth in new freshman declaring the DSA major, combined with estimated freshman retention rates, yield total numbers of UCM students who declared the DSA major from their freshman year, year by year over the first 5 years of the program. We also included external transfer students (e.g. Merced CC) transferring into the third year of the DSA curriculum starting in year 4 of the program – starting with 10 such students. And we included internal transfer students (e.g. from the CSE major) transferring into the third year of the DSA curriculum starting in year 3 of the program – starting with 40 such students. The results shown in the following **Table 1** indicate 201 total enrolled majors by Year 5, with a graduating class of 50 that same year. See Appendix Documents folder file "Data Science Student Projections 8.23.2022.docx" for elaboration.

Summary: All methods consistently indicate roughly 200 students enrolled in the major by the fifth year after launching the program. Given expectations for accelerating UCM student enrollment growth in line with the campus' strategic plan for 2021-2031, these estimates may be on the conservative end.

²⁸ The supporting analysis is documented in "Data Science IRDS Data Sheet 12.17.2021.docx" available in Appendix Documents folder.

Table 1: Enrollment growth model estimates based on new students and retention rates.

Green values indicate incoming cohort size in the first eligible year for the three types of students; red values in rows indicate the presumed annual growth of those cohorts (as %); and red values in first column are retention rates as students cohorts cycle through the program (as %). Bottom rows indicate total summary counts of (a) total enrolled students in the DSA major; (b) total number of graduating students. For more elaboration, see Appendix Documents folder, "ProgramEnrollmentEstimator_DSA-UG-Estimate_WithCSETransfer.xlsx".

Term			Year 1 (F 2024)	Year 2	Year 3	Year 4	Year 5
New Frosh G	rowth Rates	(%)		9	8	5	4
New Frosh (#)		30	33	36	38	40
External Tra	Insfer Growt	h Rates (%)					4
		CC) Transfer (#)			10	10
Internal Tra	nsfer Growt	h Rates (%)				9	8
Internal Inco	oming (eg CSI	E) Transfer (#			40	44	47
Frosh Reten	tion						
1st Year (= S	ioph)	72		22	24	26	27
2nd Year (=		51			15	17	18
3rd Year (=S	enior)	43				13	14
4th Year (=5	th Year)	24					7
		•					
	Insfer Retent						
1st Year (= S		88					9
2nd Year (= .		47					
3rd Year (=S 4th Year (=5		6					
Internal Tra	nsfer Retent	ion					
1st Year (= S		72					
2nd Year (= 3		51					
3rd Year (=S		43				17	19
4th Year (=5		24					10
			Summary: Proje	ected Total E	nrollments A	cross All Coh	orts By Year
			Year 1 (F 2024)	Year 2	Year 3	Year 4	Year 5
Total Enroll	ment		30	55	115	165	201
Total Gradu	ating					30	50

1.6 Program elements

The proposed DSA program is an interdisciplinary program that integrates social science (cognitive, economic, complexity, team science) and design-thinking (engineering, management) perspectives with data-oriented capabilities, with the objective of providing students a holistic training in the sources, applications, and ramifications of data.

The design of the proposed DSA curriculum is similar to most undergraduate B. Sc. majors. The first two years of the curriculum are comprised of three components: (a) general education; (b) major preparation: STEM fundamentals (e.g. calculus, introductory computing) and social science fundamentals (e.g. introduction to economics and entrepreneurship); (c) and core fundamentals (e.g. fundamentals of data analytics, statistical inference, entrepreneurship).

The third year develops DSA principals (e.g. econometrics, data visualization, data ethics) combined with flexible electives that allow students to explore relevant PPP application domains. And the fourth year introduces advanced methods of DSA (e.g. interactive visualization, machine learning and natural language processing) against the backdrop of a culminating experience applying coursework in a year-long team-based capstone project.

The program does not involve travel, field work, exposition, or any other element common to more non-traditional programs.

1.7 Overlaps and complements to existing undergraduate programs

The three most-similar majors at UCM are: <u>Economics</u>, <u>Computer Science and Engineering</u> (CSE) and <u>Applied Mathematics</u> major with Computational and Data Sciences Emphasis. However, these majors require students to master theoretical foundations including, but not limited to, advanced mathematical representation and modeling, high performance computing, and algorithm design.

The proposed DSA curriculum does not employ advanced mathematical methods, such as derivation and optimization, to introduce relevant quantitative foundations. In this regard, it is similar to other B. Sc. Majors such as the <u>Biological Sciences</u> major, which requires just two lower-division courses (MATH 011, 012) that are service courses provided to all STEM and social science majors across the university.

Below we elaborate on how the proposed DSA program overlaps and complements the two existing programs that provide data-oriented education in much more theoretical and quantitative depth, namely CSE and Applied Math. In summary, despite having different educational missions, we nevertheless anticipate strong complementarities among these various data-oriented programs that will broaden extracurricular student opportunities, e.g. by way of 'hackathon' events that stimulate and integrate the campus' broader data science community.

1.7.1 Relation to the Computer Science and Engineering Major

The <u>Computer Science and Engineering (CSE) major</u> is a high-demand major at UCM, comprised of a rigorous curriculum in core computer programing, algorithms, database, architecture, and operating systems. After multiple direct consultations with CSE faculty and

chair, we believe the proposed DSA major will serve as a demand shunt to relieve present overcapacity demand for the CSE major, by providing an alternative soft-skills pathway for students seeking a career in broad domain of data science and analytics. As such, by design there is little overlap in the programmatic course-work and mission of the proposed DSA major and the CSE major, aside from the computer serving as the vehicle.

Regarding the overwhelming demand for CSE courses at UC Merced and in general, we were also mindful to not exacerbate this issue, such that the proposed DSA program internalizes the introductory (DSA 001 and 002) and other intermediate and advanced computation-oriented courses (DSA 101, 102). See the attached letter of support from the CSE chair.

>>>> Include in Appendix a consultation email / letter of support from CSE Chair Newsam

1.7.2 Relation to the Applied Math. Sciences Major - Computational and Data Sciences (CDS) Emphasis Track

The Applied Math <u>CDS emphasis track</u> requires students to select 3 out of 5 specific courses (12 units) that introduce advanced computational methods associated with differential equations, stochastic (random number) modeling, advanced statistics, linear algebra and optimization. These courses are all upper division, and enrollment impact (in either positive or negative sense) is anticipated to be small, as the upper division MATH courses cover advanced topics that only a small number of select DSA students would likely seek to take. The proposed DSA program is not planning to introduce new courses in any of these areas, but would certainly be open to enrolling students from this and other related majors in DSA courses.

The distinction between the Applied Math CDS track and the proposed DSA Major are thus illustrated by comparing the respective program PLOs. The proposed DSA PLOs are outlined in <u>Section 2.3 (link)</u>; for convenience, we provide the Applied Math PLOs below (program description link):

- 1. Solve mathematical problems using analytical methods.
- 2. Solve mathematical problems using computational methods.
- 3. Recognize the relationships between different areas of mathematics and the connections between mathematics and other disciplines.
- 4. Give clear and organized written and verbal explanations of mathematical ideas to a variety of audiences.
- 5. Model real-world problems mathematically and analyze those models using their mastery of the core concepts.

1.7.3 Relation to the planned UCM School of Natural Sciences data science major

The UCM School of Natural Sciences (SNS) is developing a data science major that emphasizes technical dimensions of mathematics, statistics, optimization and modeling applied to the domains of applied mathematics, biology and environmental systems sciences, as encompassed by the corresponding existing majors with the same names. See *Appendix III* for a side-by-side comparison of the course requirements and electives.

As described in their program description, we see the SNS program appealing to a distinct type of student by way of a more technically oriented curriculum than is being proposed here.

Because the lower-division and upper-division course requirements are largely distinct, we do not anticipate students waffling between the programs to the degree that, for example, School of Engineering students might between the engineering majors. This important distinction is also evident in the application domain areas between the two programs, which only intersect in the domain of environment and sustainability, which are shared campus pillars. Hence, the clear distinction will ensure that students, with the guidance of their academic advisor, can identify the appropriate program curriculum and application domains that suits their career interest and propensity for mathematical foundations of data science. One guiding factor supporting the choice to major in DSA may be the focus on entrepreneurial training as well as the senior-year capstone.

We enthusiastically support the efforts of the SNS, as we foresee there being various ways in which their efforts dovetail with the draft DSA major proposal that we have also shared, together advancing this important data science paradigm across campus.

Based upon their draft proposal, below we identify a few candidate areas to integrate efforts around data science education:

- Co-listing electives
- Co-listing certain complementary core requirements.
- Shared support for a JupyterHub cloud-based computing infrastructure to support scaling computational resources beyond what is available to students using their own laptops.

1.7.5 Relation to the UC Berkeley data science major

The UCB program is to a large degree the model around which our program was designed, whereby all students take common courses developing core data science skills, but specialize in one domain by way of select lower and upper-division course elective groups.

The proposed DSA major is also a collective effort that integrates existing faculty and curriculum to define broad application domains that largely reflect the four UC Merced departments involved: Cognitive & Information Sciences, Economics, Management of Complex Systems, and Political Science. As such, the application domains in the proposed DSA major map onto roughly seven of the 29 UC Berkeley specialization domains: Business and Industrial Analytics; Cognition; Economics; Environment, Resource Management, and Society; Geospatial Information and Technology; Organizations and the Economy; Science, Technology, and Society; Social Policy and Law. This leaves 22 domains undeveloped, providing ample room at UC Merced to develop data science programs in the School of Natural Sciences and School of Humanities, Social Sciences and Arts that address appropriate corresponding domains of faculty expertise that leverage existing curriculum.

For additional comparison of the UC Berkeley data science fundamentals courses with the corresponding courses in the DSA curriculum, see the Appendix Documents folder file "Course-level Relation to the UC Berkeley data science major.docx". In summary, regarding the mastery of technical computing and quantitative skills, the proposed DSA major progresses over a longer time frame than the UCB program, which may appeal to a different set of students.

2. Program Requirements

2.1 Overview

The major coursework consists of two types of courses: (i) DSA core and principles, which develop technical skills (e.g. coding in scripting languages, visualization of multi-level data, statistical inference); and (ii) application domains electives, where candidate problem domains are introduced and technical skills can be deployed in order to solve a specific problem.

In an effort to emulate the success of the culminating capstone incorporated by the School of Engineering, this program will also provide a year-long experience that launches students into the domain of real-world problem solving under time, team and other resource constraints. The senior capstone in its simplest form is a team-based research project supervised by the instructor, in which the target problem is inspired or derived from a real-world problem. (See Section 4.1.2. for detailed information on the administration of capstone.)

As the program matures, local (campus administrators, faculty) and regional (public, private businesses) partners and clients will have the opportunity to provide target problems that are appropriate for either a single team, or are sufficiently oriented such that the project could be passed along cohorts, which was a successful model used by the Engineering Service Learning program at UC Merced.

2.2 Lower and upper division course requirements

The majority of required DSA courses already exist. Only one new course (DSA 002) would be needed to start the program in AY 2024-25; and in total, only four courses (DSA 002; 101 or 102; 103; 120/121) would need to be introduced for the first cohort to graduate in AY 2028-29.

2.2.1 Course Requirements:

Major – 18 Courses, 68 Units

		Courses	Units
Lower Division			
	Major Preparation	4	16
	DSA Core	4	16
Upper Division			
	DSA Principles	5	20
	Application Domain Electives	3	12
	Capstone	2	4
	Total	18	68

Table 2: Distribution of required courses

In the lists provided below, new (to-be-proposed) courses are indicated with an asterisk (*). See *Appendix I* for course descriptions.

Lower Division Major Requirements [8 courses, 32 Units]

Required Major Preparation [4 courses]

All Data Science and Analytics majors are required to complete the following lower-division preparation courses.

Mathematics Requirement [8 units]

Complete the following course:

- MATH 011 or MATH 021: Calculus I (Units: 4)
- MATH 012 or MATH 022: Calculus II (Units: 4)

Foundation Requirement [8 units]

Complete the following courses:

- ECON 001: Introduction to Economics (Units 4) or COGS 001: Introductions to Cognitive Science (Units 4)
 - Or apply for waiver to accept 1st year "Social Science GE" if CSE Transfer student
- PHIL 002: Introduction to Ethics (Units 4) or PHIL 003: Contemporary Moral Problems (Units 4)

Data Science and Analytics Lower Division Core Requirement [4 courses, 16 units]

Complete the following courses:

- DSA 001: Foundations of DSA (to be cross-listed with existing course, MIST 060: Introductory Data Analytics) (Units: 4)
- * DSA 002: Introduction to Computing and Logic (Units: 4)
 - Transfer student can substitute with CSE 019 Intro to Computing (Units: 4) or CSE 022 Intro to Programming (Units: 4).
- ECON 010: Statistical Inference (Units: 4)
- MIST 050: Introduction to Entrepreneurship (Units: 4) or * MIST 070: Creativity and Innovation (Units: 4)

Upper Division Major Requirements [10 courses, 36 Units]

Upper Division Data Science and Analytics Principles Requirement [5 courses, 20 units]

Complete the following courses:

- ECON 110: Econometrics (Units: 4)
- MIST 135: Technical Communication and Visualization (Units: 4) or *COGS 1X1 (a cross-listed equivalent)
- MIST 130: Statistical Data Analysis and Optimization in R for Decision Support (Units: 4) or MIST 134: Methods of Data and Network Science (Units: 4)
- * COGS XXX/PHIL 1XX/DSA 103: Data Ethics (Units: 4)
- * DSA 101: Machine Learning & Natural Language Processing (Units: 4) or * DSA 102: Interactive Data Visualization (Units: 4)

Data Science and Analytics Capstone Requirement [2 courses, 4 units]

Complete the following two courses:

- * DSA 120 Capstone 1 (Units: 2)
- * DSA 121 Capstone 2 (Units: 2)

Application Domain Elective [3 courses, 12 units]

Complete at least three additional courses listed below (at most one can be lower-division), which are grouped by application domains for convenience. Note that CSE 024: Advanced Programming is only allowed for UCM CSE transfer students.

The Environment and Sustainability

- ENVE/MIST 110: Hydrology and Climate (pre-req. includes: ENVE 020 or MATH 015)
- ESS/BIO 113: Sustainability in the Anthropocene
- MIST 116/ESS 132: Applied Climatology (3 units; pre-req.: ESS 110 or ENVE 110)
- MIST 118/ESS 1XX: Climate Change: Science & Solutions
- ENGR 141: Environmental Science and Policy
- MIST 132: Geographic Information Systems Analysis in Management
- PHIL 122: Bioethics
- MIST 120 Parks and Protected Areas
- ENVE 130 Meteorology and Air Pollution (prereq: ENVE 020 or ESS 020)
- ENVE 152 Remote Sensing of the Environment (prereq: MATH 021 or exam, and PHYS 008 or exam)

Policy and Decision Making

- ECON 120: Economics of the Environment and Public Policy
- ECON 153: Judgement and Decision Making
- MIST 131: Data Governance for Analytics Projects
- POLI 112: Public Policy: Analysis, Strategy and Impact
- POLI 120: Voting Behavior, Campaigns and Elections
- POLI 170: Theoretical Models of Politics
- POLI 175: Advanced Analysis of Political Data

Understanding and Modeling People

- MIST 138: Systematic Financial Trading & Analysis
- CSE 175/COGS125: Intro to Artificial Intelligence
- COGS 103: Intro to Neural Networks in Cognitive Science
- COGS 104: Complex Adaptive Systems
- COGS 105 Research Methods for Cognitive Science (pre-reqs. include PSY 010)
- COGS 122: Modeling Social Behavior
- COGS 128: Cognitive Engineering

- COGS 130: Cognitive Neuroscience
- COGS 170: Judgement and Decision Making

Other Elective Courses

- CSE 024: Advanced Programming (Can be counted only if CSE transfer)
- ENVE 155: Decision Analysis in Management (pre-reqs. include ECON 100)
- MIST 130: Statistical Data Analysis and Optimization in R for Decision Support
 Allowed as elective only in the case that MIST 134 is also taken to satisfy the
 - Allowed as elective only in the case that MIST 134 is also taken to satisfy Advanced Methods Course requirement
- MIST 134: Methods of Data and Network Sciences
 - Allowed as elective only in the case that MIST 130 is also taken to satisfy the Advanced Methods Course requirement
- MIST 175: Information Systems for Management
- MIST 1XX (planned): User Experience
- MIST 190: Special Topics Course

2.3 Learning goals and outcomes

Upon completion of the program, students will have the skillset needed to develop a workflow for harnessing and making use of data in a range of real-world contexts and be prepared to engage in lifelong learning and continuing education by leveraging this skillset in either industry or academic future pathways.

Five PLOs for the proposed DSA Major:

- 1. **Methods.** Students will be able to identify data-oriented solutions for problems associated with evaluation, management, planning and strategic decision-making by integrating statistical, data science, analytical thinking and visualization methods.
- 2. **Communication**. Students will strategically use different modes of communication (verbal, oral, graphical, code) to inform, engage and inspire in a clear and concise manner to diverse audiences comprised of experts and non-experts.
- 3. **Application Design.** Faced with multi-dimensional problems that can span multiple boundaries of business, management, economics, sociology, psychology, cognitive science, environmental science and engineering, students will know how to apply design principles to develop an ethical and feasible data-driven strategy that strategically collects, manages, analyzes, communicates, and delivers information-based services.
- 4. **Team.** Students will leverage productivity software for project planning and team collaboration, effectively and efficiently integrating team members' diverse skillsets and knowledge in professional high-stakes scenarios with time and other resource constraints.
- 5. **Ethics.** Students will be able to identify ethical, legal, and social issues surrounding data collection and analysis; and to creatively develop and evaluate responses to these issues; and to implement appropriate responses.

2.4 Course relationship with learning outcomes

How the lower and upper division course requirements support the 5 PLOs is illustrated in **Table 3**. The second row lists the key competencies and skillsets for each PLO that are commonly listed in corresponding job announcements (see *Appendix II - IRDS*). The bottom row indicates the year that assessment of the given PLO will occur.

2.5 Outcome assessments

We plan to follow standard UCM protocol for administering program assessment associated with PLOs. Annually, direct and indirect evidence of student learning will be obtained and administered by relevant instructional faculty in conjunction with the Office of Institutional Assessment. Indirect evidence is obtained via surveys (such as the annual Graduating Senior Survey and biannual UC Undergraduate Experience Survey) and, as need arises, focus groups and interviews. Direct evidence is obtained from student work in core courses. The last row of **Table 3** indicates the year in which each PLO will be evaluated, along with the specific course. **Table 4** shows the PLO-specific rubrics that will be used to evaluate specific assignment or project outcomes according to four performance levels, thereby identifying areas for improvement and ways in which different courses addressing the same PLO can support each other. These annual assessments will be incorporated into the periodic (6-year interval) review of the program.

Programmatic continuity will be assessed by way of tracking the number of students declaring the major upon arrival to UC Merced, and tracking the retention rate by cohort and program year. Once the program is in year 3, similar tracking of transfer students into the program from other majors and from community colleges will provide analog measures of retention.

Periodic program review assessment based upon the afore-mentioned annual PLO assessments and exit reviews will evaluate: (a) program/faculty quality and support; (b) student learning outcomes and achievements; (c) capstone outcomes; (d) employment and post-graduate outcomes, either communicated by students or by tracking alumni LinkedIn profile updates.

2.6 Minimum and maximum credits

Across all courses: Range: 100-112 (Minimum assumes a student testing out of MATH 011, 012 and ECON 001 based on sufficient AP test score).

Focusing within the subset of required program courses: Range: 56-68 (Minimum assumes a student testing out of MATH 011, 012 and ECON 001 based on sufficient AP test score; Maximum corresponds to 18 required courses).

2.7 Sample Program

The lower-division course requirements are similar to other STEM majors in that students must pass fundamental math courses (Calculus I and II) to satisfy this pre-requisite for upper-division STEM courses. Students who fail to pass these courses will have difficulty in completing the major in 4 years, but this would also be the case in many STEM majors.

Once students complete the lower-division courses that are common pre-requisites for other upper-division courses, there is flexibility built into the program by way of 3 PPP electives, which provide ample room for student modification and course correction.

Table 5 shows the feasibility of accomplishing this major in 4 years if the student declares the major in Y1. **Table 6** shows the straightforward integration of a CSE major who transfers after completing the standard first-year CSE curriculum. Because many first-year courses map exactly onto the DSA first year, such a student could be fully integrated with their cohort staring in Y2. For a CSE major who transfers after the second year, the course timeline would look very similar to what is shown in **Table 7** for community college transfer, however without DSA 001 (satisfied by CSE 022 or MATH 032), DSA 002 (satisfied by CSE 015) and one PPP Elective (satisfied by CSE 024).

Year 1: Fall - 16 units	Year 1: Spring - 16 units	Year 2: Fall - 16 units	Year 2: Spring - 16 units
Math 011: Calculus I	Math 012: Calculus II	MIST 050: Intro to Entrepreneurship or PPP Elective	GE/Elective
*DSA 002: Intro to Computing and Logic	ECON 001 / COGS 001	GE/Elective	ECON 010: Statistical Inference
DSA 001: Foundations of DSA	WRI 010: College Reading and Composition	GE/Elective	GE/Elective
SPRK 001: Spark Seminar	PHIL 002 / PHIL 003	GE/Elective	GE/Elective

Table 5: Example 4-year Student Course Calendar

Year 3: Fall - 16 units	Year 3: Spring - 12 units	Year 4: Fall - 14 units	Year 4: Spring - 14 units
ECON 110: Econometrics	*COGS/PHIL/DSA 103	*DSA 101 or *DSA 102	MIST 130 / MIST 134: Advanced Methods Elective
MIST135: Technical Communications and Visualization Skills or COGS 1XX	PPP Elective	*DSA 120: Capstone I	*DSA 121: Capstone II
GE/Elective	GE/Elective	PPP Elective	PPP Elective
GE/Elective		GE/Elective	GE/Elective

Major Preparation Course DSA Course Requirement GE or Elective Course

* New Course

Table 6: Example 4-year Student Course Calendar

UCM CSE Transfer after completing first year: CSE 022 counts for DSA 001; CSE 015 counts for DSA 002; CSE 024 counts for a PPP elective.

Year 1: Fall - 16 units	Year 1: Spring - 16 units	Year 2: Fall - 16 units	Year 2: Spring - 16 units
Math 021: Calculus I	Math 022: Calculus II	MIST 050: Intro to Entrepreneurship or PPP Elective	PHIL 002 / PHIL 003
CSE 022: Intro to Programming (Satisfies DSA 001)	Social Science GE	GE/Elective	ECON 010: Statistical Inference
WRI 010: College Reading and Composition	CSE 024: Advanced Programming (Satisfies PPP Elective)	ECON 001 / COGS 001	GE/Elective
SPRK 001: Spark Seminar	CSE 015: Discrete Math (Satisfies DSA 002)	GE/Elective	GE/Elective

Year 3: Fall - 16 units	Year 3: Spring - 12 units	Year 4: Fall - 14 units	Year 4: Spring - 14 units
ECON 110: Econometrics	*COGS/PHIL/DSA 103	*DSA 101 or *DSA 102	MIST 130 / MIST 134: Advanced Methods Elective
MIST135: Technical Communications and Visualization Skills or COGS 1XX	PPP Elective	*DSA 120: Capstone I	*DSA 121: Capstone II
GE/Elective	GE/Elective	PPP Elective	GE/Elective
GE/Elective		GE/Elective	GE/Elective

Major Preparation Course DSA Course Requirement GE or Elective Course

* New Course

Table 7: Example Transfer Student Course Calendar

MCC Transfer after completing two years; the course calendar for 2nd year UCM CSE transfer would look similar, but would already have satisfied DSA 001, 002 and one PPP Elective.

Example: Merced College Courses					
Fall - 14 units	Spring - 16 units	Fall - 16 units	Spring - 16 units		
ENGL 1A (4 units)	ENGL 13 (3 units)	CPSC 07 (3 units)	Elective/Ex: PHIL 05 (3 units)		
MATH 04A (4 units)	ECON 2 (3 units)	MATH 10 (3 units)	Elective/Ex: ANTH 01 (4 units)		
CPSC 06 (3 units)	MATH 04B (4 units)	PHIL 02 (3 units)	Elective/Ex: POSC 01 (3 units)		
ECON 1 (3 units)	Elective/Ex: HIST 17A (3 units)	Elective/Ex: GEOL 01 (4 units)	Elective/Ex: PSY 01A (3 units)		
	Elective/Ex: SOC 01 (3	Elective/Ex: HIST 17B	Elective/Ex: ARTD 40A (3		
	units)	(3 units)	units)		

Courses Taken at UC Merced					
Year 1: Fall - 16 units	Year 1: Spring - 16 units	Year 2: Fall - 14 units	Year 2: Spring - 14 units		
DSA 001: Foundations of DSA	ECON 010: Statistical Inference	MIST135: Technical Communications and Visualization Skills or COGS 1X1	MIST 130 / MIST 134: Advanced Methods Elective		
MIST 050: Intro to Entrepreneurship	PPP Elective	*DSA 101 or DSA 102	PPP Elective		
ECON 110: Econometrics	*COGS/PHIL/DSA 103	*DSA 120: Capstone I	*DSA 121: Capstone II		
GE/Elective	GE/Elective	GE/Elective	PPP Elective		

2.8 Accessibility for transfer students

A substantial number of first and second-year courses can be completed via transfer credits from Merced College – i.e., MATH 011/012 (substituted by MATH 04A, 04B and 10); DSA 002 (CPSC 06 and 07), ECON 001/ 010 (Econ 1 and 2); PHIL 002/003 (PHIL 02). We will adopt the CC transfer protocol used by CIS for COGS 001, which does not have a natural counterpart.

One challenge for transfer students would be to satisfy the requirements of DSA 001, which is unique to the campus. One other lower-division courses that would be difficult to satisfy with transfer credits is MIST 050 (Entrepreneurship). Nevertheless, a dedicated student could take DSA 001 and MIST 050 (or MIST 070) in Year 3 or 4 as there are no pre-requisites.

Transfer students are expected to satisfy the minimal UC Merced requirements for the School of Engineering (see <u>https://admissions.ucmerced.edu/transfer/major-preparation-schools - soe</u>) until the Gallo School of Management has stipulated corresponding transfer requirements (e.g. min. GPA 2.4 for residents, and 2.8 for nonresidents, with a grade of "C" or better, and a minimum total of 60 UC transferable semester units the term prior to enrollment).

Table 7 shows the timeline for a hypothetical incoming third-year transfer student from MercedCommunity College accomplishing this major in two years after transferring.

2.9 Draft Catalogue Description

Data Science and Analytics Major terminating in B.Sc.

What is it? This undergraduate major in Data Science and Analytics (DSA) combines fundamental coursework in economics, cognitive, policy, management and data science. This multidisciplinary platform provides students a unique opportunity to select courses from these traditional majors in a way that appeals to their individual professional interests, and to gain valuable training in methods and applications of data science and data analytics. This multi-dimensional "T-shaped" skillset – one that integrates core quantitative and computational capabilities with a broad understanding of societal context, ethical best practices, and real-world applications – is designed to address the demand for 21st century analysts.

Why? The source of this increasing demand is the data itself, which is generated everywhere, and increasingly envelops our human experience by mediating our interactions with the natural, social and built world.

Despite the universality of data, it is challenging to use – sometimes because there are too many data points to manage using common spreadsheet software; and other times because the data are unstructured, and require further filtering and classifying, as in the case of analyzing billions of Twitter posts generated by 100s of millions of posters of widely different backgrounds and agendas. The data also may be ambiguous, as in the photograph of an animal – is that a cat or a dog or a kid in a Halloween costume?

In reality, data are not necessarily generated in a way that are immediately usable or valuable, and so they require refinement and reformatting before they can be useful. The material analogy would be a plastic spoon which consists of synthetic polymer. However, before the piece of plastic can be used as a spoon, the polymer must first be extracted and refined as petroleum, and then formed into the shape of a spoon. Data are no different. In order to extract value that an individual or organization might use in order to make a decision – i.e., go left or go right, hire or dismiss, invest or divest – one needs to understand how to appropriately and ethically apply methods of data science for harnessing the data and methods of data analytics for analyzing the data and communicating the results.

How? This program delivers a potent blend of real-world skills. Students will gain experience in the entire data analytics pipeline consisting of series of refinements including, but not limited to: identifying and integrating appropriate data; understanding the strengths and weaknesses of the data and its source; extracting valuable insights by way of advanced visualization and inferential methods; and strategically communicating recommendations based upon that analysis that maximally inspire some person or group to take action.

In addition to learning about how data are fundamentally transforming social, political and economic and environmental systems – and the analysis of these systems – students will also gain experience in applying this knowledge to real-world problems. A defining feature of this

major is the senior-year capstone, where students will work in teams to apply advanced methods of interactive data visualization, machine-learning, and artificial-intelligence to address a problem posed by a partnering professional, possibly representing a research lab, campus administration or local industry.

Wherefore? The number and variety of professions where analysts use data-driven methods to evaluate the state of the surrounding social, economic and political environment is increasing, and spans the public and private sector, and includes but is not limited to employers tasked with investment, environmental policy evaluation, political analysis, and marketing. Consequently, as the 21st century unfolds, a common revenue-generating model underlying data-oriented business platforms is the vertical integration of data production, collection, integration, analysis and strategic decision-making. Contemporary examples from industry include real-estate (Zillow Inc.), transportation (Uber, Lyft), marketing and polling (YouGov) and of course, a myriad of social media platforms. At the same time, any public facing organization, whether private or public, is tasked with communicating effectively with its target audience, and this effort is increasingly empowered by simple yet effective communication with data.

In summary, graduates of this program will be competitive for a wide range of *analyst* positions that call for both knowledge of *hard skills* (e.g. advanced computing and data science knowhow) and real-world problem-solving experience requiring *soft skills* (e.g. effective communication and teamwork with data). At the same time, the program also provides the essential background knowledge and computational and data analysis tool-kit for pursuing a variety of graduate education pathways.

3. Accreditation

This program will not seek accreditation. As data science education is a new paradigm, to the best of our knowledge, there is no accreditation for this type of educational program.

4. Resources Needed and Plan for Providing Them

4.1 Faculty members

This program draws on existing faculty, and calls for no new faculty lines to launch or support the program long term. The following faculty have either taught courses in the past that are major requirements or electives, or have been consulted regarding the preparation of new courses.

CIS department: Hanna Gunn, Christopher Kello, David Noelle, Lace Padilla, Paul Smaldino, Jeffrey Yoshimi, Dan Hicks.

ECON department: Andrew Johnston.

MCS department: Spencer Castro, Jeffrey Jenkins, Tea Lempiala, Russ McBride, Alex Petersen, LeRoy Westerling, Lisa Yeo, John Abatzoglou.

Table 7 shows the teaching plan and faculty involved in the first 5 years of the program, where * indicates an UG service course that is already taught, independent of the proposed DSA major.

Table 7: Five-year teaching plan

* GS indicates a qualified graduate student who has passed to candidacy

COURSE	YEAR 1	Y2	Y3	Y4	Y5
MATHEMATICS AND COMPUTER SCIENCE REQUIREMENT					
MATH 011/012: CALCULUS I/II	*	*	*	*	*
FOUNDATION REQUIREMENT					
ECON 001: INTRODUCTION TO ECONOMICS	*	*	*	*	*
COGS 001: INTRODUCTIONS TO COGNITIVE SCIENCE	*	*	*	*	*
PHIL 002 INTRO ETHICS OR PHIL 003	*	*	*	*	*
DATA SCIENCE AND ANALYTICS LOWER DIVISION CORE REQUIREMENT					
DSA 001/MIST 060: FOUNDATIONS OF DSA	Petersen / MCS / CIS	Petersen / MCS / CIS	Petersen / GS	GS / MCS / CIS	GS / MCS / CIS
DSA 002: INTRODUCTION TO COMPUTING AND LOGIC	McBride/Yeo	McBride/Yeo	McBride /Yeo/GS	McBride /Yeo/GS	McBride /Yeo/GS
MIST 050: INTRO TO ENTREPRENEURSHIP	McBride / Lempiala	McBride / Lempiala	GS / McBride	McBride / GS	GS / McBride
ECON 010: STATISTICAL INFERENCE	*	*	*	*	*
MIST 070: CREATIVITY AND INNOVATION UPPER DIVISION DATA SCIENCE AND ANALYTICS PRINCIPLES REQUIREMENT		Lempiala	Lempiala	Lempiala / GS	Lempiala / GS
ECON 110: ECONOMETRICS		* Johnston / Econ	* Econ	* Econ	* Econ
MIST 135: TECHNICAL COMMUNICATIONS AND VISUALIZATION/ COGS 1X1 (CIS EQUIVALENT, TO BE CROSSLISTED)		Petersen / Padilla	Petersen / Padilla	Petersen / Padilla	Petersen / Padilla
MIST 130: STATISTICAL DATA ANALYSIS AND OPTIMIZATION IN R FOR DECISION SUPPORT		Castro / Westerling	Westerling / Castro	Castro / Westerling	Westerling / Castro
MIST 134: METHODS OF DATA AND NETWORK SCIENCE			Petersen / CIS		Petersen / CIS
COGS XXX/PHIL 1XX/DSA 103: DATA ETHICS		Gunn / Hicks	Gunn / Hicks	Gunn / Hicks	Gunn / Hicks
DSA 101: MACHINE LEARNING & NATURAL LANGUAGE PROCESSING				Petersen / Econ / POLISCI / CIS	Petersen / Econ / POLISCI / CIS
DSA 102: INTERACTIVE DATA VISUALIZATION			Padilla /Petersen		Padilla / Petersen
CAPSTONE					
DSA 120 - FALL				Bhappu/Maglio	Bhappu/Maglio
DSA 121 - SPRING RELEVANT ELECTIVES TAUGHT ON A REGULAR BASIS				Maglio/ Bhappu	Maglio/ Bhappu
MIST 132: GEOGRAPHIC INFORMATION SYSTEMS ANALYSIS IN MANAGEMENT		Jenkins / Kolden	Jenkins / Kolden	Jenkins / Kolden	Jenkins / Kolden
MIST 175: INFORMATION SYSTEMS FOR MANAGEMENT			Yeo / Maglio		Yeo / Maglio
COGS 122: MODELING SOCIAL BEHAVIOR			Smaldino		Smaldino
CSE 175/COGS125: INTRO TO ARTIFICIAL INTELLIGENCE		Noelle		Noelle	
COGS 103: INTRODUCTION TO NEURAL NETWORKS IN COGNITIVE SCIENCE			Yoshimi		Yoshimi
MIST 116: APPLIED CLIMATOLOGY		Abatzoglou		Abatzoglou	

4.1.1 Administration of Senior Capstone

We do not expect this course to be anywhere near as resource-intensive to operate as the Engineering Capstone. All projects will be primarily data oriented, and hence requires few physical resources. Because no travel is required, this course is just two credits each semester. In general, because of the relatively low cost of data science and analytics resources (i.e., data and computing), we expect the financial resources required to launch and sustain this capstone will be significantly less than the resourced required of the Engineering School's Innovate2Grow, which involves hardware purchasing, lab space for mock-ups, and travel.

The course will be managed by a single instructor who will match students to problems, provide guidance, facilitate meetings with professionals as needed, manage local web server access for testing and deployment of web-based tools, and organize the final showcase in the Spring semester. For example, this would be an ideal course for a program faculty whose teaching load for the year is incomplete at the level of two credits.

4.2 Specialized staff/needed FTE

None.

4.3 Instructional space needs

None.

4.4 Instructional computing resources

This program will not require specialized hardware or software computing resources.

In the absence of a campus-wide laptop policy, the program will adopt the School of Engineering Policy on Laptops (effective Aug. 2019), such that students will be expected to have their own personal laptop suitable for computational analysis (e.g. minimum 16 GB RAM which has become the standard for Apple laptops). Otherwise the program will adopt the campus-wide laptop requirement that is under development.

Any classroom will suffice, as no specialized computing facilities will be needed for laboratory sections. This student-oriented approach to computing resources will accelerate learning and retention of data and applications management. It will also relieve the campus of limited instructional lab availability. We believe this approach will also accelerate practical skills relating to virtual and cloud computing, and would complement efforts on campus to move in this direction to address the lack of instructional computing labs.

4.5 Library resources needed

This program will not require special library resources beyond what is already provided to undergraduate students in other STEM majors.

Regarding new Library/Collections needs, this program does not anticipate any new journals or data collections, as it will leverage open data sources and existing open textbook collections.

>>>> Include in Appendix a consultation email / letter of support from Haipeng

4.6 Resource needs for field studies or off-campus activities

None.

4.7 Specialized facilities

None.

5. Program Governance

The proposed DSA program will be offered jointly by four departments – CIS, EBM, MCS, and POLISCI – which currently span two schools, and are going through the process of joining together to form the future E&J Gallo School of Management.

MCS Governance: Prior to the Gallo School's approval, the DSA program will be administered by the MCS department. This choice has been agreed upon by the four departments, as it simplifies the program's administrative burden (due to the departments spanning two schools). This choice is reasonable given that MCS faculty offer a significant number of courses associated with the DSA program, many of which have been offered for some time through the Management Analytics and Decision-Making (MAD) minor.

Consequently, the proposed DSA major program was submitted by the MCS faculty for review by the School of Engineering Executive Committee before it was passed on for campus-level review. Based upon this review and subsequent internal discussion, the principal need identified by the School of Engineering is for sufficient student advising staff to support the DSA major.

>>>> Include in Appendix a consultation email / letter of support from ENG ExComm + Dean

During the interim period when the program is governed by MCS, there will be a program chair nominated by the department chairs of the four departments, in consultation with their faculties, and appointed by the Dean of the School of Engineering. This program chair will be responsible for all aspects of governance of the program in consultation with the four department chairs and graduate group chairs. For example, teaching assistants for DSA courses will be drawn from CIS/EBM/MCS/POLISCI-administered graduate programs, and possibly from other STEM graduate programs as needed. Priority for TA assignments will be determined by the home department of the faculty teaching specific courses in the major. For example, if an ECON faculty member is the instructor of record for DSA 001, the ECON department chair will allocate a TA from their stock of graduate students; of course, if there is a shortage of ECON graduate students, then other Gallo School departments will be solicited to provide a TA.

Joint Governance: Once the Gallo School is formed, it will assume the student advising staff responsibilities, and the responsible dean will shift to the Dean of the Gallo School. In addition, the DSA program will be governed jointly by way of a representative curriculum committee that includes faculty from each of the four Gallo School departments, CIS, EBM, MCS, and POLISCI. DSA governance will be led by program chair that rotates every three years around the participating faculty departments. This chair will lead committees (comprised of representatives)

from each participating department) to address program development, review, and courseinstructor assignments and planning. See Appendix IV for draft bylaws for DSA program governance (which are adapted from the bylaws of the Biological Sciences Undergraduate Program, the only other cross-department major on campus).

If the Gallo School is not formed within the first three years of operation of the DSA program, a joint governance model will be established formally (and ultimately approved by majority vote of the faculty in each of the four departments), following roughly the draft bylaws in Appendix IV, but allowing for cross-school operation.

6. Potential for non-majors to participate

All courses except for DSA 120/121 (Capstone) will be open to non-majors satisfying the indicated prerequisites.

7. Timetable for implementation

7.1 Timeline

First cohort in Fall 2024 – Freshman only. Only one new course, DSA 002 Intro to Computing and Logic, needed to launch the program for the first freshman cohort.

Sophomore-level UCM transfers (respectively, junior-level community college transfers) will be considered in Fall 2025 (resp., Fall 2026).

Appendix I – Course Descriptions

If no prerequisites are listed then there are none.

Lower Division – 8 Courses, 32 Units

Major Preparation Course – 4 Courses, 16 Units

MATH 011: Calculus I (4 Units) - Introduction to differential and integral calculus of functions of one variable, including exponential, logarithmic and trigonometric functions, emphasizing conceptual understanding and applying mathematical concepts to real-world problems (approximation, optimization). Pre-req: MATH 005 or equivalent exam.

MATH 012: Calculus II (4 Units) - Continuation of MATH 011. Introduction to integral calculus of functions of one variable and differential equations, emphasizing conceptual understanding and applying mathematical concepts to real-world problem. Pre-rq: MATH 011 or 021 or eq. ex.

ECON 001 or COGS 001

ECON 001: Introduction to Economics (4 Units) - Introduction to economics principles and methods, including microeconomics (operation of the economy at the individual and firm level) and macroeconomics (nature and functions of the national economy in a global context).

COGS 001: Introduction to Cognitive Science (4 Units) - An introduction to the interdisciplinary field of cognitive science. Basic issues related to cognition, including perception, memory, language, learning, problem solving, spatial cognition, attention, mental imagery, consciousness, brain damage, development, and artificial intelligence, are considered from the perspectives of psychology, philosophy, computer science, and neuroscience.

PHIL 002 or PHIL 003

PHIL 002: Introduction to Ethics (4 Units) - Consideration of basic questions and themes in moral philosophy through the study of historical and contemporary philosophical texts. Questions may include: Are moral rules relative? What is the best sort of human life? What sorts of acts are right? Should wealth be shared with those less fortunate?

PHIL 003: Contemporary Moral Problems (4 Units) - Consideration of topics in applied ethics, which may include euthanasia, abortion, economic justice, world hunger, the treatment of animals, and punishment. This course will also cover some more general approaches to ethical thinking, such as theories based on rights and entitlements.

DSA Lower Division Core Course – 4 Courses, 16 Units

ECON 010: Statistical Inference (4 Units) - Introduction to the application of social scientific methods to the study of economics, politics, and management. Covers research design, random sampling, descriptive and inferential statistics, hypothesis testing, and the linear regression model with an emphasis on applications. Pre-requisites: MATH 005 or MATH 011 or MATH 021 or equivalent exam.

MIST 050 or MIST 070:

MIST 050: Introduction to Entrepreneurship (4 Units) - Provides hands-on training in the practice of entrepreneurship where students learn to make actual money in challenging exercises in "the real world" (or measurably improve a social good if students choose a social entrepreneurship project).

* *MIST 070: Creativity and Innovation* (4 Units) – Introduces principles of creativity, innovation theory and methods of design thinking, in particular in team-oriented settings, for identifying strategies to address problems characterized by coupled social, human behavioral, technological, and environmental constraints.

* DSA 001: Foundations of Data Science & Analytics (4 Units) - Introduces the data-fordecision-making paradigm through the lens of the Wolfram computing suite – comprised of WolframAlpha, the Mathematica language, and computable notebooks. Lectures introduce methods and best practices of data collection, integration and visualization, together reinforced via team exercises drawing on real-world domains. To facilitate explorative autodidactic learning, students will learn how to self-instruct new coding skills by using Mathematica Document Center 'help pages' in conjunction with myriad open coding demonstrations. Course provides a computational-oriented introduction to essential concepts of statistics, probability.

** This course will be cross-listed with existing course MIST 060 "Introductory Data Analytics", which is part of the existing MAD minor, and satisfies the GE Quantitative Reasoning badge and Approaches to Knowledge: Engineering Science. CSE transfer students transferring into the program will be able to satisfy this course requirement based upon satisfactory passing grade for CSE 022 or MATH 032.

* DSA 002: Intro to Computing and Logic (4 Units) - Presents the basics of modern computing hardware, software and coding and fundamentals of discrete mathematics and logic theory for students with no prior experience. Students will learn principles of file system management, data file input/conversion/output, elementary coding with variables and multi-dimensional data structures, conditional logic statements and automated loops, debugging logic, open-source plotting packages, and package management using open-source scripting software installed on their own laptop.

** CSE transfer students transferring into the program will be able to satisfy this course requirement based upon satisfactory grade for CSE 015.

Upper Division - 10 Courses, 36 Units

DSA Principles - 5 Courses, 20 Units

ECON 110: Econometrics (4 Units) – Introduction of problems of observation, estimation and hypotheses testing in economics through the study of the theory and application of linear regression models, critical evaluation of selected examples of empirical research and exercises in applied economics. Pre-Reqs: (ECON 010 or eq. ex.) and (MATH 011 or MATH 021 or eq. ex.).

* *COGS 1XX/PHIL 1XX/DSA 103: Data Ethics (4 Units)* – An introduction to the ethical issues in the development and deployment of new technologies including big data, artificial intelligence, new media. Students learn about ethical theory, how to problem solve in ethics, and how to navigate the philosophical dilemmas that underlie ethical problems. Students will develop skills in applied ethical analysis and holistic thinking about complex systems, while developing a deeper understanding of social justice, autonomy, and responsibility. Pre-reqs: PHIL 002 or PHIL 003 or equivalent exam.

MIST 135: Technical Communications and Visualization (4 Units) - Theory of effective communication in quantitative contexts drawing on various presentation modes – written, oral, graphical, powerpoint, poster. Seminars on theory and best-practices combined with individual and team project presentations. Opportunity to improve inquiry-oriented communication skills, to give and receive constructive feedback, and to learn graphical methods for developing striking visualizations.

Advanced Method Courses:

MIST 130 or MIST 134

MIST 130: Statistical Data Analysis and Optimization in R for Decision Support (4 Units) – Introduces statistical analysis and optimization for decision support using the R programming environment. Analyze and visualize data and model relationships using graphing techniques, correlation and regression analysis, scenario development and analysis, sensitivity analysis, simulations, and optimization. Emphasizes applied work using real data from resource management and service management examples to support decision making. Case driven and team-focused, emphasizes best practices and professional ethics for analyzing, modeling and communicating empirical data and model results. Pre-Reqs: (MATH 032 or MATH 018 or BIO 018 or eq. ex.) and (MATH 050 or ME 021 or BIOE 021 or CSE 020 or eq. ex.). The Pre-requisites for this course will be reduced to resemble MIST 134.

MIST 134: Methods of Data & Network Science (4 Units) - Explores methods to efficiently manage and analyze large complex datasets. The computer lab will introduce the Python programming language with a focus on extracting data from websites, exploring, and inquiry-oriented analyses and visualizations. Introduction to network science theory useful in understanding and managing complex socio-technological systems. Pre-Reqs: (MATH 012 or eq. ex.) and (DSA 002 or CSE 019 or ME 021 or BIO 018 or MATH 015 or BIOE 021 or eq. ex.).

DSA 101 or DSA 102

* DSA-101: Machine Learning & Natural Language Processing (4 Units) – Lectures will introduces fundamental theoretical principles and applications of machine learning for the classification of text and images. The computer lab will develop intuition and best-practices of training set construction (labeling) and validation (sampling, robustness-checking), experimental design and inference. Case studies involving optical character recognition and semantic classification that draw on large-scale corpora will introduce students to Natural Language Processing principles relevant to the analysis of social/news

media and policy documents. Pre-Reqs: (ECON 010 or BIO 018 or PSY 010 or by instructor approval) and (DSA 002 or CSE 019) and (MIST 130 or by instructor approval)

* *DSA-102: Interactive Data Visualization* (4 Units) – Analyzing and presenting data visually has become one of the most essential skills for students who want to work in data science and related fields. Information Visualization teaches students how to design compelling interactive visualizations of complex data to understand, discover, and present the information. The course combines theoretical knowledge and practical work to develop a well-rounded set of skills to ideate, design, implement, and evaluate sophisticated data visualization projects. The theoretical component aims to provide a mental model to think about the visualization design space in a principled manner. This includes the theory of visual encoding, human perception, and visualization techniques. The practical component aims to teach the skills needed to develop compelling interactive data visualizations for analysis and presentation. Pre-reqs: TBD.

Application-domain (PPP) Electives – 3 Courses, 12 Units

The DSA curriculum supports gaining broad knowledge of data-oriented application domains by way of a flexible set of electives – requiring a minimum of 3 courses from a list of qualified application-domain courses, with at most one being lower-division. Students seeking to include courses not included in this list will be able to submit a written request to be considered for approval by the program's executive committee on a case-by-case basis. Only CSE transfer students can use CSE 024 to satisfy one PPP elective.

This framework facilitates students specializing in a particular application domain if they plan their electives carefully and early from Y1 onward. In some cases, students will need to identify the pre-requisite courses needed to reach a final destination course, e.g. taking MATH 021 and 022 instead of MATH 011 and 012. While we do not expect any or many students to identify specialized tracks, given the cross-disciplinary composition of the DSA faculty and curriculum, it is worth highlighting the potential for such ambitious schedules that are reminiscent of self-designed majors found at other universities.

Capstone – 2 Courses, 4 Units

* **DSA 120:** Capstone I (2 Units) – Integrative team-based 2-semester Capstone project to address a real-world problem defined by an academic or industry advisor.

* *DSA 121: Capstone II* (2 Units) – Continuation of DSA 120. Satisfies GE Culminating Experience badge. Pre-Reqs: DSA 120

Appendix II – IRDS

Job Market Assessment

For more elaboration, see Appendix Folder document: Data Science Job Types v2 12.17.2021.docx

Data Science

A program validation analysis using Burning Glass found that in the last 12 months in California 207,941 jobs were posted for graduates with bachelor's degree in Data Science. This represented 11% of jobs posted for graduates with bachelor's degree in the same period. The Burning Glass assessment estimated about 353,000 Data Science jobs in California in 2015, increasing to 384,000 Data Science jobs in 2020 and predicted to grow to 466,000 Data Science jobs in 2030, which is high relative to growth to growth in other fields. The Burning Glass assessment also found that median California salary for graduates with a bachelor's degree in Data Science would be \$104,000.

Data Analytics

Applying the same analysis used for Data Science, Burning Glass found in the last 12 months in California 39,469 jobs were posted for graduates with bachelor's degree in Data Analytics. This represented 2% of jobs posted for graduates with bachelor's degree in the same period. The Burning Glass assessment estimated about 69,843 Data Analytics jobs in California in 2015, decreasing somewhat to 67,356 Data Analytics jobs in 2020 but predicted to grow to 76,135 Data Analytics jobs in 2030, which is high relative to growth in other fields. These data are echoed by the <u>Bureau of Labor Statistics</u>, which projects the employment of operations analysts to grow 25% between 2020 and 2030, a rate that is much faster than average. The Burning Glass assessment found that median California salary for graduates with a bachelor's degree in Data Analytics would be \$85,000.

Data Science and Data Analytics

Applying the same analysis for both programs together, Burning Glass found in the last 12 months in California 215,844 jobs were posted for graduates with bachelor's degree in Data Science or Data Analytics. This represented 12% of jobs posted for graduates with bachelor's degree in the same period. The Burning Glass assessment estimated about 394,578 Data Science or Data Analytics jobs in California in 2015, increasing to 407,782 Data Science or Data Analytics jobs in 2020 and predicted to grow to 488,891 Data Science or Data Analytics jobs in 2030, which is high relative to growth in other fields. The Burning Glass assessment found that median California salary for graduates with a bachelor's degree in Data Analytics would be \$103,000.

Job Types Assessment (provided in Data Science Job Types v2 12.17.2021.docx)

We have annotated the list below by boldfacing the most relevant "Data Science" and "Data Analytics" job types and key competencies associated with the proposed DSA curriculum.

	20 7001 D / G	11.0100 0	20 7101 D	14,0001 G
Job Types by	30.7001 - Data Science,	11.0199 - Computer &	30.7101 – Data	14.0901 – Computer
CIP Code	General	Information Science,	Analytics, General	Engineering, General
	207,941 jobs in California	General	39,469 jobs in	330,339 jobs in
	in the last 12 months	411,899 jobs in California in	California in the	California in the last 12
		the last 12 months	last 12 months	months
Software	Software	Software	Computer	Software Developer /
Development	Development/Engineer	Developer/Engineer	Programmer	Engineer
Occupation	Mobile Applications	Web Developer		Web Developer
Family	Developer	Software QA		Software QA Engineer
-	Computer Scientist	Engineer/Tester		/ Tester
	-	Mobile Applications		Mobile Applications
		Developer		Developer
		Computer Programmer		Computer Programmer
		Computer Scientist		Computer Scientist
Data Analysis	Data/Data Mining	Data/Data Mining Analyst	Data/Data	
and	Analyst	Data Scientist	Mining Analyst	
Mathematics	Data Scientist	Duta Scientist	Data Scientist	
Occupation	Statistician		Statistician	
Family			Statistician	
Network and	Actuary	Computer Systems		Computer Systems
				Computer Systems
Systems		Engineer/Architect		Engineer / Architect
Engineering		Network Engineer/Architect		Network Engineer /
Occupation		Systems Analyst		Architect
Family		Cyber/Information Security		Telecommunications
		Engineer/Analyst		Engineering Specialist
		Technology Consultant		
Business	Business Intelligence		Business	Business Intelligence
Intelligence	Analyst		Intelligence	Architect / Developer
Occupation	Business Intelligence		Analyst	
Family	Architect/Developer			
Network and		Computer Support		Computer Support
Systems		Specialist		Specialist
Support		Network/Systems		
Occupation		Administrator		
Family		Network/Systems Support		
		Specialist		
		Webmaster/Administrator		
Database	Data Engineer	Database Administrator		Database
Specialists	Database Architect	Data Engineer		Administrator
Occupation	Data Warehousing	Database Architect		Data Engineer
Family	Specialist	Data Warehousing		Database Architect
	*	Specialist		Data Warehousing
				Specialist
Marketing	Market Research	Product Manager	Market Research	
Specialists	Analyst		Analyst	
Occupation				
Family				
IT Manager	Chief Information	IT Project Manager		IT Project Manager
Occupation	Officer/Director of	Chief Information		11 1 Tojeet Manager
Family	Information Technology	Officer/Director of		
1 anni y	mormation reciniology	Information Technology		
Front-end		UI/UX Designer/Developer		
Application		Web Designer		
Design		Video Game Designer		

Table A1: Job Types by CIP Code

Occupation Family			
Legal Support Occupation Family		Document Control/Management Specialist	
General Research Occupation Family	Natural Science Research Manager		
Financial Analysis Occupation Family	Financial Quantitative Analyst		
Engineering Manager Occupation Family			Engineering Manager
Electrical, Electronic, and Related Engineering Occupation Family			Hardware Engineer Electronics Engineer

17		11.0100 6	20 5101 5	110001 6
Key	30.7001 - Data	11.0199 - Computer	30.7101 – Data	14.0901 – Computer
Competencies by CIP Code	Science, General	& Information	Analytics, General	Engineering, General
CIP Code	207,941 jobs in	Science, General	39,469 jobs in	330,339 jobs in
	California in the last 12	411,899 jobs in	California in the last	California in the last
	months	California in the last	12 months	12 months
		12 months		
Baseline Skills	Communication	Communication Skills	Communication	Communication
	Skills	Teamwork /	Skills	Skills
	Teamwork /	Collaboration	Teamwork /	Teamwork /
	Collaboration	Problem Solving	Collaboration	Collaboration
	Problem Solving	Troubleshooting	Problem Solving	Problem Solving
	Writing	Writing	Microsoft Excel	Troubleshooting
	Troubleshooting	Planning	Research	Writing
	Planning	Research	Detail-Oriented	Planning
	Research	Creativity	Writing	Creativity
	Creativity	Detail-Oriented	Planning	Research
	Detail-Oriented	Organizational Skills	Creativity	Detail-Oriented
	Microsoft Excel		Organizational Skills	Organizational Skills
Specialized	Software Engineering	Software Engineering	SQL	Software Engineering
Skills	Java	Python	Data Analysis	Java
	Python	Software	Python	Software
	SQL	Development	Tableau	Development
	Software Development	Java	Data Science	Python
	JavaScript	SQL	Project Management	SQL
	C++	JavaScript	Machine Learning	JavaScript
	Linux	Project Management	Business Intelligence	Project Management
	Git	Linux	Data Visualization	Linux
	DevOps	Product Management	Economics	C++
		C++		Git
Software &	Software Engineering	Software Engineering	SQL	Software Engineering
Programming	Java	Python	Python	Java
Skills	Python	Software	Microsoft Excel	Software
	SQL	Development	Tableau	Development
	Software Development	Java	Data Visualization	Python
	JavaScript	SQL	Microsoft Office	SQL
	C++	JavaScript	Microsoft	JavaScript
	Linux	Linux	Powerpoint	Linux
	Git	C++	Java	C++
	Microsoft C#	Git	SAP	Git
		Microsoft Excel	Salesforce	Scrum

Table A2: Key Competencies by CIP Code

Appendix III – Comparison of proposed DSA major and the data science major being proposed by faculty from the School of Natural Sciences

For higher resolution, see Appendix Documents folder file "Data Science Program Comparison.xlsx".

68 Units total	DSA		Natural Science	64 Units Total
16 Units	MATH 011: Calculus I Units: 4 (MATH 021 will also be accepted) MATH 012: Calculus II Units: 4 (MATH 022 will also be accepted) ECON 001: Introduction to Economics or COGS 001: Introductions to Cognitive Science	Major Prep	MATH 011: Calculus I Units: 4 (MATH 021 will also be accepted) MATH 012: Calculus II Units: 4 (MATH 022 will also be accepted) Math 032: Prob and Stats	16 Units
20 Units	PHIL 002: Introduction to Ethics or PHIL 003: Contemporary Moral Problems DSA 001/MIST 060: Foundations of DSA Units: 4 DSA 002: Intro to Computing and Logic ECON 010: Statistical Inference Units: 4 MIST 050: Introduction to Entrepreneurship Units: 4 or MIST 070: Design Thinking	Lower Division Major Requirements	Math 041: Matrix Analysis Data 008: Intro to Data Science Data 011: Intro Computing and Statistical Programming for Data Scientist	8 Units
20 Units	Units: 4 ECON 110: Econometrics Units: 4 MIST 135: Technical Communications and Visualization Units: 4 MIST 130: Statistical Data Analysis and Optimization in R for Decision Support Units: 4 or MIST 134: Methods of Data and Network Science Units: 4 COGS XXX/PHIL 1XX/DSA 1X3: Data Ethics: Units 4 DSA 1X1 or DSA 1X2: Units: 4	Upper Division Major Requirements	Data 100: Advanced Data Science CSE 176 / Math 180 / Physics 127 - Machine Leaning Data 111: Intermediate Computing & Statistical Programming for Data Scientists Data 104: Ethics in Data Science	16 Units
4 Units	Data Science and Analytics Capstone Requirement DSA 120 Units: 2 DSA 121 Units: 2	-	Computational and Inferential Depth Upper division classes from any major or program involving substantial exercises and projectwork that instruct how to apply computer-based analyses, simulation and modeling to make inferences about real- world phenomena.	12 Units
12 Units	Application Domain Elective [12 units] Complete at four additional courses in from the following application domain course list.	Application Domain	At least one lower division and two upper division courses within a single major or program, preferably with some overview of how data science is applied in a specific field.	12 Units
	The Environment and Sustainability MIST/ENVE 110: Hvdrolow and Climate ESS/BIO 113: Sustainability in the Anthropocene MIST 116/ESS 132: Applied Climatology ENGR/ESS 141: Environmental Science and Policy MIST 132: Geographic Information Systems Analysis in Management PHIL 122: Bioethics Policy and Decision Making ECON 120: Economics of the Environment and Public Policy ECON 153: Judgement and Decision Making MIST 131: Data Governance for Analytics Projects POLI 120: Voting Behavior, Campaigns and Elections POLI 120: Voting Behavior, Campaigns and Elections POLI 120: Voting Behavior, Campaigns and Elections POLI 175: Advanced Analysis of Political Data PHIL 108: Political Philosophy Understanding and Modeling People CSE 175/COGS125: Intro to Artificial Intelligence COGS 104: Complex Adaptive Systems COGS 105: Research Methods for Cognitive Science COGS 128: Cognitive Engineering COGS 130: Cognitive Engineering COGS 130: Cognitive Neuroscience COGS 130: Cognitive Neuroscience COGS 130: Cognitive Analysis in Management MIST 130: Statistical Data Analysis and Optimization in R for Decision Support Allowed as elective only in the case that MIST 130 is also taken to satisfy the Advanced Methods Course requirement MIST 130: Statistical Data and Network Sciences Allowed as elective only in the case that MIST 130 is also taken to satisfy the Advanced Methods Course requirement MIST 130: Ister Special Topics Course		Applied Mathematics Math 140 Mathematical Methods for Optimization: Programming and optimization techniques in Matab Math 150 Mathematical Biology: Modeling biological systems with programming components and data Math 131 Stochastic Processes: Analytical and computational implementation of Markov chains and Brownian motion Biology BIO/ESS 113 Sustainability in the Anthropocene: Interpret, generate, and use data and multiple modes of communication BIO/ESS 141: Evolution: Data analysis and simulation in R BIO 148: Ecology — Data analysis and simulation in R ESS/BIO 113 Sustainability in the Anthropocene: Interpret, generate, and use data and multiple modes of communication BIO 148: Ecology — Data analysis and simulation in R BIO 114 Evolution: Data analysis and simulation in R ESS/BIO 113 Sustainability in the Anthropocene: Interpret, generate, and use data and multiple modes of ESS/BIO 114 Evolution: Data analysis and simulation in R	

Appendix IV – DSA Undergraduate Major Program Bylaws

See Appendix Documents folder file "DSA_MajorProgram_Bylaws.docx" for elaboration.